### **Oman**

The Government of Oman appears to have eliminated child labor in camel racing. However, children engaged in the informal economy, particularly the agriculture and fishing industries may be vulnerable to the worst forms of child labor. Further legislation is needed to ensure adequate protection of children employed in hazardous conditions.

#### Statistics on Working Children and School Attendance

Children	Age	Percent
Working	5-14 yrs.	Unavailable
Attending School	5-14 yrs.	Unavailable
Combining Work and School	7-14 yrs.	Unavailable



# Prevalence and Sectoral Distribution of the Worst Forms of Child Labor

There is little evidence that children are engaged in the worst forms of child labor 4491 in Oman.

Children reportedly work in the informal economy, particularly in agriculture and fishing. 4492 Children's work in agriculture commonly involves unsafe activities, such as using dangerous machinery and tools, carrying heavy loads and applying harmful pesticides. Working in fishing may expose children to risks such as drowning.

Although prevalent until a few years ago, there is no current evidence that children younger than age 18 are engaged in camel racing, a cultural tradition historically practiced by Omani children and adults. 4493

Research has found little evidence of any children in Oman involved in human trafficking.

## Laws and Regulations on the Worst Forms of Child Labor

The minimum age for most employment in Oman is 15.4494 Children younger than age 18 may not engage in mining, quarrying or other occupations deemed hazardous by the Occupational Safety and Health Committee.4495 The labor law also restricts work that can be performed by children younger than age 16.4496 Omani law bars children from working between 6 p.m. and 6 a.m. or for more than six hours a day on weekends and holidays.4497 The 2010 ILO Committee of Experts Report claims that the Government is developing a list of 43 hazardous occupations prohibited for children younger than age 18.

The Omani Equestrian and Camel Federation (OECF) stipulated that all camel jockeys must be at least age 18 to participate in races by the 2009-2010 racing season. This regulation took effect in 2005 and required the camel-racing industry to raise the minimum age of camel jockeys from 14 to 18 by 2009. 4498

COUNTRY PROFILES OMAN

WIJON	C138, Minimum Age	✓
	C182, Worst Forms of Child Labor	✓
	CRC	✓
	CRC Optional Protocol on Armed Conflict	✓
	CRC Optional Protocol on the Sale of Children, Child Prostitution, and Child Pornography	✓
	Palermo Protocol on Trafficking in Persons	✓
	Minimum Age for Work	15
	Minimum Age for Hazardous Work	18
	Compulsory Education Age	No
	Free Public Education	Yes

The Penal Code prohibits trafficking in children and inciting a child to prostitution; both are punishable by imprisonment. The Penal Code also makes it a crime for a person to produce, keep, distribute or expose pornographic letters or pictures. 4500

The Government prohibits forced or compulsory labor, including work by children.<sup>4501</sup>

The military is voluntary; the minimum age to join is 18.4502

While education in Oman is free and universal up to age 16, it is not compulsory, which makes children more susceptible to child labor. 4503

### Institutional Mechanisms for Coordination and Enforcement

Oman's human trafficking law established the National Committee for Combating Human Trafficking (NCCHT), which is chaired by the Inspector General of the Royal Oman Police (ROP). NCCHT raises awareness on human trafficking through public forums, training programs, media campaigns and interviews. 4504

Research found no evidence of a coordinating mechanism to address other worst forms of child labor.

The Ministry of Manpower (MOM) and ROP are responsible for monitoring and enforcing child labor laws. The Inspection Department of MOM conducts regular visits to private sector establishments to ensure their implementation of laws and the protection of laborers rights. The department employs 180 inspectors. Child labor compliance is monitored during routine inspections of private sector establishments.

MOM and ROP share information on labor cases if criminal penalties are sought.<sup>4508</sup> During the reporting period, MOM received 4,503 labor violation complaints and further action was sought in 1,614 of these cases.<sup>4509</sup> There were no cases of child labor during the reporting period.<sup>4510</sup>

Under the Labor Law, inspectors have jurisdiction to inspect private sector entities for labor noncompliance.<sup>4511</sup> Research was unable to determine if any mechanisms exist to assure labor compliance in the informal sector, where underage child labor occurs.

Labor inspectors were trained over the reporting period on the enforcement of new labor reforms and monitoring anti-trafficking activities. 4512 Research did not identify if training specific to child labor occurred during the reporting period.

The OECF conducts unannounced visits to race tracks to ensure that children younger than age 18 are not participating in camel races. All camel jockeys are required to provide the OECF with their names and provide proof of age. There were no reports of children engaging in camel racing during the reporting period.

ROP takes the lead on developing human trafficking cases for court. It has recently opened a new and permanent shelter for victims of trafficking, providing them with rehabilitation and victim reintegration services. <sup>4515</sup> In 2010, indictments and convictions of trafficking did not include any underage children. <sup>4516</sup>

# **Government Policies on the Worst Forms of Child Labor**

NCCHT oversees the National Plan for Combating Human Trafficking (NPCHT), which outlines the Government's human trafficking procedures and their application according to Omani law. The NPCHT lays out the roles and responsibilities of governmental organizations that are involved in combating trafficking. Although the Government of Oman has adopted the NPCHT, research found no evidence of policies on other worst forms of child labor.

In 2010, the ILO Committee of Experts expressed concern over the lack of national research on the prevalence of child trafficking.<sup>4518</sup> In addition, the Government lacks information on the prevalence and conditions of child labor in the informal sectors, such as agriculture and fishing.

### Social Programs to Eliminate or Prevent the Worst Forms of Child Labor

While research has not identified programs that directly address child labor, some Government

programs may serve to prevent or alleviate the problem.

The Government began a Decent Work Program 2010-2013 during the reporting period that strives to build the employability of Oman's workforce through programs such as small- and mediumenterprise support services. The Government also strengthened vocational education and training programs.<sup>4519</sup>

No evidence was found of research into the question of whether these initiatives impact child labor.

The NPCHT's anti-trafficking efforts include the implementation of awareness-raising activities on human trafficking in schools and among the general population, the provision of social services for trafficking victims and coordination with international organizations on trafficking developments. 4520

During 2010, ILO assisted the Government and key stakeholders in efforts to combat human trafficking. 4521

### Based on the reporting above, the following actions would advance the reduction of the worst forms of child labor in Oman:

#### IN THE AREA OF LAWS AND REGULATIONS:

- Develop a list of hazardous occupations for children younger than age 18.
- Establish a compulsory age for school that is consistent with the minimum age for employment.

### IN THE AREA OF COORDINATION AND ENFORCEMENT:

Establish a coordinating mechanism to combat the worst forms of child labor.

#### IN THE AREA OF POLICIES:

- Adopt a policy that addresses all relevant worst forms of child labor.
- Conduct in-depth research on child labor in agriculture and the fishing industry.

#### IN THE AREA OF SOCIAL PROGRAMS:

Assess the impact existing programs may have on child labor.

- <sup>4491</sup> Data provided in the chart at the beginning of this country report are not available from the data sources that are used in this report. Reliable data on the worst forms of child labor are especially difficult to collect given the often hidden nature of the worst forms. For more information on sources used for these statistics, the definition of working children, and other indicators used in this report, please see the "Children's Work and Education Statistics: Sources and Definitions" section.
- <sup>4492</sup> Child Rights Information Network, *Oman: Children's Rights References in the Universal Periodic Review*, March 30, 2011, 4; available from http://www.crin.org/resources/infoDetail.asp?ID=23906. See also International Trade Union Confederation, *Internationally Recognized Core Labour Standards in the Sultanate of Oman: Report for the WTO General Council Review of Trade Policies of the Sultanate of Oman*, General Council Review of Trade Policies Report, Geneva, June 2008, 1.
- <sup>4493</sup> U.S. Embassy- Muscat, *reporting, January 31*, 2011, para c. See also S.K. Vaidya, "Child Trafficking in GCC 'Eradicated," *Gulf News*, February 17, 2010; available from http://gulfnews.com/news/gulf/oman/child-trafficking-ingcc-eradicated-1.584526.
- <sup>4494</sup> U.S. Department of State, "Oman," in *Country Report* on *Human Rights Practices- 2010*, Washington, DC, April 8, 2011, section 6d; available from http://www.state.gov/g/drl/rls/hrrpt/2010/nea/154470.htm
- <sup>4495</sup> ILO Committee of Experts, *Individual Observation concerning Worst Forms of Child Labour Convention*, 1999 (*No. 182*) *Oman (ratification: 2001) Published: 2010*, April 3, 2011, para 1; available from http://www.ilo.org/ilolex/cgi-lex/pdconv.pl?host=status01&textbase=iloeng&document= 10395&chapter=6&query=Oman%40ref&highlight=&query type=bool.
- <sup>4496</sup> Government of Oman, Regulation of Occupational Safety and Health for Establishments Governed by the Labour Law, 286, (2008), article 5.5.
- <sup>4497</sup> International Trade Union Confederation, *Internationally Recognized Core Labour Standards*.
- 4498 ILO Committee of Experts, *Individual Observation* C182: Oman (2010), paragraphs 2-5. See also U.S. Embassy-Muscat, *reporting, January 31*, 2011, para 7.1.
- <sup>4499</sup> Government of Oman, *Anti-Trafficking Law*, Royal Decree No. 126, (2008), articles 2-4. See also Government of Oman, "Oman," in *Legislation of Interpol Member States on Sexual Offences againt Children* 2007, section 3, article 220; available from www.interpol.int/public/Children/SexualAbuse/NationalLaws/csaOman.asp.
- <sup>4500</sup> Government of Oman, "Oman," section 5, article 224.

- <sup>4501</sup> International Trade Union Confederation, *Internationally Recognized Core Labour Standards*, 5.
- <sup>4502</sup> Government of Oman, "Oman," in *Legislation on Oman Military Service Age and Obligation*, 2010; available from http://www.indexmundi.com/oman/military\_service\_age\_and\_obligation.html.
- <sup>4503</sup> Child Rights Information Network, *Oman: Children's Rights References in the Universal Periodic Review*, 1. See also U.S. Department of State, "Country Reports- 2010: Oman."
- <sup>4504</sup> U.S. Embassy- Muscat, *reporting, March 28, 2011*, section 13b.
- <sup>4505</sup> U.S. Embassy- Muscat, *reporting, January 31, 2011*, para 4.1.
- <sup>4506</sup> Sultanate of Oman Ministry of Manpower, *Inspection Department*, [online] [cited April 1, 2011]; available from www.manpower.gov/om/en/inspection\_dept.asp.
- 4507 U.S. Embassy- Muscat, reporting, January 31, 2011, para5.
- <sup>4508</sup> U.S. Embassy- Muscat, *reporting, Feburary 10, 2010*, para 2c.
- <sup>4509</sup> U.S. Embassy- Muscat, *reporting, March 11*, 2011, section 13b.
- <sup>4510</sup> U.S. Embassy- Muscat, *reporting, January 31, 2011*, para 4.2.
- <sup>4511</sup> International Trade Union Confederation, *Internationally Recognized Core Labour Standards*, 5.
- <sup>4512</sup> ILO, Sultanate of Oman: Decent Work Country Programme 2010- 2013, Country Program June 2010, 10; available from http://www.ilo.org/public/english/bureau/ program/dwcp/download/oman.pdf.
- <sup>4513</sup> ILO Committee of Experts, *Individual Observation C182*: *Oman (2010)*, para 3.
- <sup>4514</sup> U.S. Embassy- Muscat, *reporting*, *January 31*, 2011, para 1c. See also Vaidya, "Child Trafficking in GCC 'Eradicated."
- <sup>4515</sup> U.S. Embassy- Muscat, *reporting, March 11, 2011*, paras 13b and 14d.
- <sup>4516</sup> Ibid., para 14.3.
- <sup>4517</sup> National Committee for Combating Human Trafficking Sultanate of Oman, *National Plan for Combating Human Trafficking*, September 2009, 17-18.
- <sup>4518</sup> Child Rights Information Network, *Oman: Children's Rights References in the Universal Periodic Review*, para 18.
- <sup>4519</sup> ILO, Sultanate of Oman: Decent Work Country Programme 2010-2013, 1, 11.
- <sup>4520</sup> Sultanate of Oman, *National Plan for Combating Human Trafficking*, 19-21.
- <sup>4521</sup> ILO, Sultanate of Oman: Decent Work Country Programme 2010-2013, 25.