



Foundation

Developing Sport,
Changing Lives

The Agitos Foundation 2019 Grant Support Programme

Guidelines - Call for project proposals

May 2019

Agitos Foundation

Adenauerallee 212-214 Tel. +49 228 2097-200
53113 Bonn, Germany Fax +49 228 2097-209

www.agitosfoundation.org
gsp@agitosfoundation.org

1 The Grant Support Programme

In order to fulfil the International Paralympic Committee's (IPC) strategic goal of **Athlete Development**, and in accordance with the IPC Development Strategy, since 2013 the Agitos Foundation has offered an annual grant programme under the name Grant Support Programme (GSP). The GSP aims to provide IPC Member Organisations with financial resources to implement development projects that align with their own organisational strategy. The Agitos Foundation is proud to open the call for proposals for the **2019 Grant Support Programme (2019 GSP)**.

Please be aware that all project proposals will be reviewed and rated through a scoring system and we can only review complete project proposals that are received by the project proposal deadline and that are in line with the conditions outlined in these guidelines.

2 Eligibility of organisations and project proposals

The eligibility of organisations to participate in the call for project proposals is divided in two groups:

1. **National Paralympic Committees (NPCs) and Regional Organisations (ROs),**
2. **International Federations (IFs) with sports on the Paralympic Games or Paralympic Winter Games Programme and International Organisations of Sport for the Disabled (IOSDs)¹.**

Note: Any other organisations with programmes aimed at developing sport for people with impairment and would like to benefit from the GSP must apply through one of the aforementioned organisations.

In addition, the following conditions apply:

- NPCs and ROs can submit only **one project proposal** as the **lead organisation** for **individual or collaborative projects**. Participation in other collaborative projects led by other organisations is encouraged and not limited in number.
- NPCs are encouraged to submit collaborative project proposals, or participate in them, with other NPCs in their region or a sub-region and serve as mentors.
- Any sport-development project proposals, must be for sports or disciplines on the Paralympic Games or Paralympic Winter Games Programme.
- IFs and IOSDs can only present one individual project per sport.²

¹ IWAS and CPISRA require the endorsement of the governing organisation of the sport in the Paralympic programme.

² IBSA and IPC Sports can present one project proposal per sport in the Paralympic Programmes as described above.

3 Focus Areas

All the focus areas are described in detail in Annex 1 of this document. **Please note that applicants should select only one (1) focus area.** The following table summarizes the focus areas available depending on the type of organisation:

National Paralympic Committees and Regional Organisations	International Federations and International Organisations of Sport for the Disabled
Pathways Awareness Representation Ambassadors Special projects	Pathways Awareness Representation Ambassadors Special projects

The 2019 GSP call for proposals continues to emphasise the importance of gender balance and the promotion of programmes for athletes with severe disabilities. **In line with the [IPC Diversity and Inclusion Policy](#)**, applicants must ensure the following: a) that both genders benefit equally from projects to fulfil the IPC’s gender mainstreaming³ requirement and b) that populations with high support needs can also access opportunities to practice Para sport through the proposed project. Positive consideration will be given to projects specifically focused on increasing female participation and athletes with high support needs. Additionally, as mentioned in the previous section, developed NPCs are encouraged to submit collaborative proposals that include emerging NPCs.

4 Financial conditions and payment procedures

The total budget allocated for the 2019 GSP is EUR 650,000. The budget available for NPCs and ROs is EUR 450,000 while the IFs and IOSDs will have an available budget of EUR 200,000.

Consistent with previous years, the maximum grant per individual project will be limited to a maximum of EUR 20,000.

Collaborative projects (only for NPCs and ROs) may add an additional EUR 4,000 per NPC to a maximum of EUR 40,000. Therefore, to reach the maximum amount, the collaborative project must include six

³ Gender mainstreaming is the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes, in all areas and at all levels. It is a strategy for making women’s as well as men’s concerns and experiences an integral dimension of the design, implementation, monitoring and evaluation of policies and programmes in all political, economic and societal spheres so that women and men benefit equally and inequality is not perpetuated. The ultimate goal is to achieve gender equality. (Formulated by the UN Economic and Social Council)

NPCs (one lead NPC + five additional collaborative NPCs). The projects can include more than six NPCs, but the maximum total grant is EUR 40,000.

The funding granted will be transferred to the Grantee in three different instalments, contingent upon certain conditions:

Instalment	Amount	Milestone	Conditions
First	60 per cent	Contract signed	Upon receipt of the signed grant agreement, the Agitos Foundation will transfer the first payment representing 60 per cent of the grant to the beneficiary.
Second	20 per cent	At the project's mid-term (or in some cases earlier if the first instalment has been spent accordingly)	Upon receipt of the following, using the templates provided: <ul style="list-style-type: none"> – Mid-project narrative report. – Mid-project financial report. There must be sufficient evidence that the second instalment is needed for project continuation.
Third	20 per cent	Upon receipt of the project's final narrative and financial reports	Reports must be submitted 1 month following the conclusion of the project.

5 Budget

The budget must clearly indicate the costs that are eligible for funding. The grant is conditioned to a minimum co-financing rate of 20 per cent of the amount granted by the Agitos Foundation under the 2019 GSP.

Example: If the Agitos Foundation contribution is EUR 20,000, the total project budget should be a minimum of EUR 24,000. This 20 per cent (EUR 4,000) not covered by the grant must be covered by the organisation itself or a third co-founder party.

The grant will not exceed the amounts described in Section 4. If the full budget is not used during the implementation of the project the Agitos Foundation 2019GSP grant and the 20 per cent matching funds will be adjusted. The budget must be drafted in euros. Applicants not based in the euro zone must use the exchange rate from an official currency convertor (i.e. www.oanda.com) with the date 1 June 2019.

6 Eligible direct costs

In relation to the project's budget, eligible costs are those incurred during implementation, provided that they are identifiable and clearly required for the implementation of the project. These may include, but

are not limited to, reasonable costs of staff directly assigned to the project, reasonable subsistence allowances, reasonable travel costs, purchase or renting costs of equipment (new or second-hand), and subcontracting when strictly needed. For projects under the Representation and Special projects focus areas, up to 20 per cent of the budget can be allocated to purchasing sport equipment. Please note that staff costs should not exceed 30 per cent of the other direct eligible costs. For further information please refer to the budget template.

7 Eligible indirect costs

Eligible indirect costs of a project are those incurred during implementation that are not identifiable in the original budget presented to Agitos Foundation. A flat-rate amount, not exceeding 7 per cent of the eligible direct costs of the project, is eligible under indirect costs.

8 Ineligible costs

Costs arising from any institutional meeting such as General Assembly or Executive Board meetings, as well as excessive, unnecessary or careless expenditure, are not eligible for funding. In addition, any cost that is related to the translation or dissemination of core IPC documentation of the Paralympic Movement (e.g. documents from the IPC Handbook, Sport rulebooks, contracts, etc.) is not eligible. The Agitos Foundation reserves the right to determine which costs are considered ineligible.

9 2019 GSP's timeline

The call for project proposal will be open from Saturday 1 June 2019 00:00 (CEST) until Tuesday 25 July 2019 23:59 (CEST). During the call for project proposals period the Agitos Foundation team will be available to answer questions related to the submission process and required documentation.

Successful applicants will be informed of the results of the selection process no later than 15 September 2019. The project must start after 1 October 2019 and be finalised before 30 September 2020.

Submission period	Results to applicants	Earliest date for start of execution period	Latest date for end of execution period
1 June – 25 July 2019	15 September 2019	1 October 2019	30 June 2020

10 Review and selection process

The review of the submitted projects will be undertaken by the GSP Selection Committee. To be considered for funding, proposals must be in line with the project proposal criteria. Project proposals

with missing documentation (e.g. signed support letter by the corresponding IF or budget template) will not be eligible and will not be reviewed.

Proposals that fulfil the submission criteria will be scored using the following criteria:

- Relevance of the project - 25 points
- Quality of the project design and implementation proposal of the project - 25 points
- Impact and dissemination of the project - 25 points
- Sustainability of the project - 25 points

<p>Relevance of the project (maximum 25 points)</p>	<ul style="list-style-type: none"> • The relevance of the proposal to: <ul style="list-style-type: none"> ○ The priorities of the 2019 GSP as described in Section 3 above. • The extent to which the proposal is suitable for: <ul style="list-style-type: none"> ○ Producing high-quality outcomes for participants. ○ Increasing the capacities of the applicant organisation(s).
<p>Quality of the project design and implementation (maximum 25 points)</p>	<ul style="list-style-type: none"> • The clarity, completeness and quality of all phases of the project proposal (preparation, implementation activities and reporting). • The consistency between project objectives, outcomes and proposed activities. • The consistency between the timeline and the proposed activities. • The consistency between the project proposal and the budget presented. • The quality of the project management team and leader.
<p>Impact, and dissemination of the project (maximum 25 points)</p>	<ul style="list-style-type: none"> • The potential impact of the project on increasing athlete opportunities to compete and further develop their athlete pathway, as well as the quality of key performance indicators described. • The quality of the project communication plan. • Contribution to reducing the gap between developed and emerging NPCs and regions. • Compliance with IPC Policy as described in section 3.
<p>Sustainability of the project (maximum 25 points)</p>	<ul style="list-style-type: none"> • Capacity of the project to activate partnerships with government and private sector at the national level. • Ability of the organisation to continue activities upon conclusion of the project.

11 Prioritisation scheme⁴

Since 2015 the Agitos Foundation has been refining the call for project proposal process and mechanisms to monitor and evaluate the impact of the projects granted funding. The focus areas have been set and defined since 2014 according to the Agitos Foundation expertise and understanding of the context of NPCs as well as regions that participate less in the Paralympic Games and Paralympic Winter Games. The importance of gender balance, focus on athletes with high support needs and encouraging the submission of collaborative proposals has always been highlighted.

This year, the ongoing refinement process has resulted in the introduction to the 2019 GSP series of a prioritisation scheme aimed at (i) further promoting the engagement of established NPCs as mentors for emerging NPCs at a regional level, and (ii) to encourage NPCs to engage in the focus areas that the Agitos Foundation have identified as more beneficial for each category.

The IPC has already clustered the NPCs in three tiers based on their level of performance (Red, Blue and Green) in the areas of communication and marketing, athlete development and governance for the Agitos Foundation NPC Development Programme.

According to the focus area selected and the type of NPC, there are three levels of prioritisation:

High Priority (3): Those NPCs with proposals ranked in category 3 according to the table below receive 20 extra points to their final Agitos Foundation evaluation scoring.

Medium Priority (2): Those NPCs with proposals ranked in category 2 according to the table below receive 10 extra points to their final Agitos Foundation evaluation scoring.

Low Priority (1): Those NPCs with proposals ranked in category 1, do not receive any extra points.

Category	Grant Support Programme Focus Areas						
	Pathways	Awareness	Representation	Ambassadors	Special	Mentors	Winter Para sport focus
Red NPCs	1	1	1	1	3	3	2
Blue NPCs	2	2	2	2	3	3	3
Green NPCs	3	3	3	3	3	1	3
ROs	3	3	3	3	3	3	NA
IFs / IOSDs	NA	NA	NA	NA	NA	NA	NA

⁴ IFs and IOSDs are not affected by the prioritisation scheme

Red NPCs					
Australia	Croatia	Great Britain	Netherlands	Russia	Switzerland
Austria	Czech Republic	Greece	New Zealand	Slovakia	Turkey
Belgium	Denmark	Iceland	Norway	Slovenia	
Brazil	Finland	Ireland	Poland	South Africa	
Canada	France	Italy	Portugal	Spain	
China	Germany	Japan	Republic of Korea (South Korea)	Sweden	
Blue NPCs					
Algeria	Colombia	Hungary	Lithuania	Romania	Tunisia
Angola	Estonia	Iran	Luxembourg	Serbia	Ukraine
Argentina	Faroe Islands	Israel	Mexico	Singapore	United Arab Emirates
Chile	Hong Kong	Kazakhstan	Qatar	Thailand	
Green NPCs					
Afghanistan	Central African Republic	Guatemala	Macao, CHN	Pakistan	Syria
Andorra	Chinese Taipei	Guinea	Macedonia	Palestine	Tajikistan
Antigua and Barbuda	Comoros	Guinea-Bissau	Madagascar	Panama	Tanzania
Armenia	Congo	Haiti	Malawi	Papua New Guinea	Timor-Leste
Aruba	Costa Rica	Honduras	Malaysia	Peru	Togo
Azerbaijan	Côte d'Ivoire	India	Mali	Philippines	Tonga
Bahrain	Cuba	Indonesia	Malta	Puerto Rico	Trinidad and Tobago
Barbados	Cyprus	Iraq	Mauritania	Rwanda	Turkmenistan
Belarus	Djibouti	Jamaica	Mauritius	Samoa	Uganda

Benin	Dominican Republic	Jordan	Moldova	San Marino	Uruguay
Bermuda	DR Congo	Kenya	Mongolia	Sao Tome and Principe	US Virgin Islands
Bhutan	Ecuador	Korea, DPR	Montenegro	Saudi Arabia	Uzbekistan
Bosnia and Herzegovina	Egypt	Kuwait	Morocco	Senegal	Vanuatu
Botswana	El Salvador	Kyrgyz Republic	Mozambique	Seychelles	Venezuela
Brunei	Ethiopia	Laos	Myanmar	Sierra Leone	Vietnam
Bulgaria	Fiji	Latvia	Namibia	Solomon Islands	Yemen
Burkina Faso	Gabon	Lebanon	Nepal	Somalia	Zambia
Burundi	Gambia	Lesotho	Nicaragua	Sri Lanka	Zimbabwe
Cambodia	Georgia	Liberia	Niger	Sudan	
Cameroon	Ghana	Libya	Nigeria	Suriname	
Cape Verde	Grenada	Liechtenstein	Oman	SVG	

12 Document Checklist

Make sure you provide all documents below when submitting your project proposal

If any of the mandatory documents are missing after the deadline, the project proposal will not be considered.

- The Agitos Foundation Grant Support Programme (GSP) project proposal form dully filled in Word (.doc or .docx)
- A scanned copy of GDPR consent form dully signed and stamped
- Complete budget for the proposal, according to the given template
- Complete activity timeline, according to the given template
- Evidence of funding partner(s) commitment to co-finance the project
- CV of the project leader and of the person producing the financial report if different
- Organigram of the NPC
- Commitment letters from additional NPCs if applicable
- A letter of agreement signed by the relevant FI in the case of a project requiring a service, sanction or support

13 Submission of project proposals

Please make sure that your complete project proposal reaches us before **Tuesday 25 July 2019 23:59 CEST** via email to: gsp@agitosfoundation.org kindly copy both ojeda@agitosfoundation.org and mogalo@agitosfoundation.org when sending your project proposal.

Title the email with your project proposal: GSP19 project proposal <ORGANISATION NAME>

Agitos Foundation

International Paralympic Committee

Adenauerallee 212-214

53113 Bonn, Germany

E-mail: gsp@agitosfoundation.org

Phone: +49 228 2097 102

Annex 1: 2019 GSP Focus Areas

Chart 1: AF Core Themes and 2019 GSP Focus Areas – PARA structure

Focus Area (FA)	P	A	R	A
AF Core Themes	"Pathways"	"Awareness"	"Representation"	"Ambassadors"
Eligible activities for NPCs ROs	Women in Leadership	"I'mPOSSIBLE" Paralympic Movement Awareness	Athlete Talent Identification Organisation of Grassroots Training Camps High-Performance Training Camps Youth or Development Competitions National Sport Technical Education	"Proud Paralympian"
Eligible activities for IFs IOSDs	Organisational Capacity Building	"I'mPOSSIBLE"	Youth or Development Competitions Education Tools and International Sport Technical Education (Coaches, Classifiers and Technical Officials)	"Proud Paralympian"
Special projects available for all IPC Members				
Initiatives to provide access to Para sport to refugees, populations inflicted by natural disasters and peace building among conflict impacted communities.				

* **Key Performance Indicators (KPIs)** are the quantifiable measurements defined to track progress and success in a project or organisation. For each focus areas and its permitted activities, a set of suggested KPIs are provided for you. However, custom KPIs can be added if necessary by the applicant. The KPIs should be included in the project proposal form in the relevant section and reported on in the midterm (if applicable) and final reports. Where the KPI relates to the number of people trained, this figure must be broken down by gender and type of impairment in the midterm (if applicable) and final reports.

Annex 1.1: Focus Areas for National Paralympic Committees (NPCs) and Regional Organisations (ROs)

1. Pathways

The aim of this focus area is to increase the organisational capacity of members through women in leadership initiatives, so that NPCs and ROs can effectively provide Para sport opportunities for athletes.

Activities and key performance indicators:

Activity	Key performance indicators
Women in Leadership (WiL) , projects that aim at increasing women participation in the leadership and decision making positions.	<ul style="list-style-type: none"> • Number of women involved in capacity building activities. • Number of women with increased/more diverse responsibilities. • Number of women who feel more valued after taking part. • Number of women in leadership positions/governing boards. • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations:

- We encourage projects and programmes in this area to be implemented cooperatively with other NPCs and engaging the neighbouring countries.

2. Awareness

This focus area refers to initiatives aimed at generating knowledge and visibility of the Paralympic Movement in a country or region. The goal is to improve visibility of the Paralympic Movement nationally, showcasing athletes for their abilities and preparing them to represent their countries. This can be done through Paralympic Movement awareness-raising events or through I'mPOSSIBLE, the official education programme of the Paralympic Movement. I'mPOSSIBLE targets youth from 6-12 years of age to change perceptions toward people with impairments through teaching about the Paralympic values and Para sports. For further information about I'mPOSSIBLE, please contact Kaitlyn Mudge: mudge@agitosfoundation.org. Additional information can also be found here: <https://impossible.paralympic.org/> and https://www.youtube.com/watch?v=gXX_akRJYPO

Activities and key performance indicators:

Activity	Key performance indicators
I'mPOSSIBLE to engage young people with the Paralympic Movement. Example activities: translation and localization of toolkit, teacher training, printing and distribution of materials or online platform,	<ul style="list-style-type: none"> • Number of teachers and learners participating in I'mPOSSIBLE • Number of schools participating in I'mPOSSIBLE • Number of teachers trained to implement I'mPOSSIBLE • Number of learners with a better understanding of the Paralympic Movement

pilot implementation etc.	<ul style="list-style-type: none"> • Number of teachers with a better understanding of the Paralympic Movement • Number of learners with a better understanding of inclusion • Number of teachers with a better understanding of inclusion • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
Paralympic Movement Awareness activities such as Paralympic festivals, athletes' conference, sporting exhibitions at public plazas, media training, media/communication campaigns on radio/TV, etc.	<ul style="list-style-type: none"> • Number of people participating in Paralympic Movement awareness activities. • Number of new partners (funders, government collaboration, NGOs, etc.). • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- I'mPOSSIBLE activities shall be closely coordinated with the Agitos Foundation. It is recommended to have at least four months of preparation time to arrange the implementation of the programme.
- In addition to the 2019 GSP funding agreement signed by the respective NPC and the Agitos Foundation, another I'mPOSSIBLE-specific contract must be signed between the NPC and IPC.
- Additional information for project proposals including the implementation of I'mPOSSIBLE will be requested in the project proposal and report forms online.

3. Representation

The goal of this focus area is to increase opportunities for participation in Para sport from grassroots to elite towards universality, to develop athletes and to ensure fair and equal competition across regions. Ensuring athletes have the opportunity to try, develop and compete in Para sport as well as increasing the number of national coaches, classifiers and technical officials is central to the long-term development of the Paralympic Movement. The Agitos Foundation encourages all applicants to target at least 50 per cent of women in all intended trainings, in line with the IPC Diversity and Inclusion Policy.

Activities and key performance indicators:

Activity	Key performance indicator
Organisation of Grassroots Training Camps to increase talent identification and entry level/grassroots sport opportunities.	<ul style="list-style-type: none"> • Number of athletes participating in grassroots sport camps. • Number of new athletes identified and participating in Para sport national structures. • Number of coaches, classifiers and technical officials engaged in the national Para sport activities. • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
High-Performance Training Camps.	<ul style="list-style-type: none"> • Number of athletes participating in high performance sport

These camps should raise the competitiveness of athletes preparing for regional Games or Paralympic Games.	<p>camps.</p> <ul style="list-style-type: none"> • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
Youth and Development Competitions to increase competition opportunities for athletes at a national and sub-regional level.	<ul style="list-style-type: none"> • Number of athletes participating in the identified sport competition • Number of athletes registered and licensed in SDMS (and/or appropriate athlete licensing system for non-IPC sports). • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
National Sport Technical Education to increase the number of national coaches, classifiers and technical officials	<ul style="list-style-type: none"> • Number of trained national coaches, classifiers and/or technical officials. • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- We encourage projects and programmes in this area to be implemented cooperatively between several NPCs engaging the neighbouring countries.
- Competitions are encouraged to be recognised and have classification opportunities, but these must include the approval of the respective IF/IOSD.
- Project proposals for National Sport Technical Education initiatives shall include support letter (s) from the respective IF(s).
- Up to 20 per cent of the total budget can be allocated to purchasing sport equipment.

4. Ambassadors

The goal of this focus area is to prepare athletes to be ambassadors for the Paralympic Movement. This focus area/core theme refers to the Proud Paralympian programme, which targets athlete development beyond sport training, including programmes that support athletes to become positive role models, live healthy, balanced lifestyles and have the skills to advocate and proudly represent the Paralympic Movement as Proud Paralympians. Athlete education under the Proud Paralympian umbrella is twofold including both **Proud Paralympian leader training** and the implementation of **Proud Paralympian workshops** at events. For further information about Proud Paralympian, please contact Kaitlyn Mudge: mudge@agitosfoundation.org. Additional information can also be found here: <https://youtu.be/QqNQ14wI27s>

Activities and key performance indicators:

Activity	Key performance indicators
Proud Paralympian workshops to engage young/new athletes with the Paralympic Movement at sport events.	<ul style="list-style-type: none"> • Numbers of athletes participating in the workshops. • Number of athletes acting actively as ambassadors (eg. speaking at outreach events, writing articles, media appearances, etc., including male/female, type of impairment, etc.).

	<ul style="list-style-type: none"> Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
Proud Paralympian leaders training to deliver Proud Paralympian content at workshops.	<ul style="list-style-type: none"> Number of Proud Paralympians trained. Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- The delivery of Proud Paralympian workshops or Proud Paralympian leaders training shall be closely coordinated with the Agitos Foundation, subject to the availability of the facilitators.
- It is recommended to have at least four months of preparation time to arrange the respective session.

5. Special Projects

The Agitos Foundation and many international organisations, NGOs and UN agencies recognise sport as a means to contribute to human development. Sports and recreation programmes provide safe environments, promote stable relationships for children and adults, and can help people become agents of change to build a more just and inclusive society.

In an effort to continue supporting refugees and internally displaced persons (IDPs)⁵ and provide them with the opportunities to regularly access Para sport activities in the lead up to Tokyo 2020, the 2019 GSP highly encourages NPCs and IFs to work with these populations in refugee/IDP camps, shelters and communities affected by conflict. Activities to be considered are the dissemination of the Paralympic Movement, the organisation of training camps and/or development competitions. Displaced populations and victims of natural disasters can also be considered within this group.

Activities and key performance indicators:

Activity	Key performance indicator
Provision of access to Para sport for refugees, asylum seekers, IDPs and peace building initiatives	<ul style="list-style-type: none"> Number of refugees/IDPs participating. Number of activities delivered in refugee/IDP camps. Number of refugees/IDPs competing in national or international competitions. Number of equipment purchased. Number of people using the equipment as a result of the project.

Considerations

- Developed NPCs working in territories affected by conflict, asylum seekers entry points and host countries for refugees are encouraged to work in this focus area.

⁵ An internally displaced person (IDP) is someone who is forced to flee his or her home but who remains within his or her country's borders. They are often referred to as refugees, although they do not fall within the legal definitions of a refugee.

Annex 1.2: Focus Areas for International Federations (IFs) and International Organisation of Sport for the Disabled (IOSDs)

1. Pathways

Capacity building refers to projects that strengthen the internal management and administration of the NFs technically but also in areas such as marketing, languages, IT skills, financial management, leadership, etc.

Capacity building aims at providing the opportunity for IFs to increase the capacity of their National Federations. Furthermore, this focus area presents IFs and IOSDs with the opportunity to propose projects that specifically aim at increasing women’s participation and representation in leadership and decision-making positions.

Activities and key performance indicators:

Activity	Key performance indicator
Organisational Capacity Building activities of the IF with its member organisations.	<ul style="list-style-type: none"> • Number of administrators trained by the IF. • Number of NFs trained. • Number of women involved in capacity building activities. • Number of women with increased/more diverse responsibilities. • Number of women who feel more valued after taking part. • Number of women in leadership positions/governing boards. • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- Special consideration will be given to projects that encourage production and dissemination of knowledge in emerging regions of Africa and Asia.
- Those projects focused on women in sport have to clearly explain the strategy towards increased women’s participation.
- The [IPC Diversity and Inclusion Policy](#) encourages International Federations to propose projects that aim at increasing the proportion of women in decision-making positions.

2. Awareness

This focus area refers specifically to the implementation of I’mPOSSIBLE, the official education programme of the Paralympic Movement, in the lead up to a sport competition. IFs may apply to implement I’mPOSSIBLE in schools around the competition venue in the lead up to the event. During the competition, those same schools may attend the competition to spread further awareness and support

ticketing. I'mPOSSIBLE targets young people from 6-12 years of age to change perceptions toward people with impairments through teaching about the Paralympic values and Para sports.

For further information about I'mPOSSIBLE, please contact Kaitlyn Mudge: mudge@agitosfoundation.org. Additional information can also be found here: <https://im-possible.paralympic.org/> and https://www.youtube.com/watch?v=gXX_akRJYPO

Activities and key performance indicators:

Activity	Key performance indicators
I'mPOSSIBLE programme teacher training and implementation to change young people's perceptions through teaching about the Paralympic values and Para sports.	<ul style="list-style-type: none"> • Number of teachers and learners participating in I'mPOSSIBLE • Number of schools participating in I'mPOSSIBLE • Number of teachers trained to implement I'mPOSSIBLE • Number of learners with a better understanding of the Paralympic Movement • Number of teachers with a better understanding of the Paralympic Movement • Number of learners with a better understanding of inclusion • Number of teachers with a better understanding of inclusion • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- I'mPOSSIBLE activities shall be closely coordinated with the Agitos Foundation. It is recommended to have at least four months of preparation time to arrange the implementation of the programme.
- In addition to the 2019 GSP funding agreement signed by the respective IF and the Agitos Foundation, another I'mPOSSIBLE-specific contract must be signed between the IF and IPC.
- Additional information for project proposals including the implementation of I'mPOSSIBLE will be requested in the project proposal and report forms online.

3. Representation

The goal of this focus area is to increase opportunities for participate in Para sport from grassroots to elite towards universality, to develop athletes and ensure fair and equal competition across all regions. Projects in this area should focus on developing strategies to reduce costs and increase accessibility to sport equipment, competition and training opportunities.

This focus area also aims to increase the number of certified international technical officials, classifiers, and coaches (if applicable) as well as programme educators (Train the Trainer) in the respective sport by providing IFs and IOSDs with financial means to develop education and training tools for the sport technical education pathway.

Activities and key performance indicators:

Activity	Key performance indicator
Youth or Development Competitions	<ul style="list-style-type: none"> • Number of young and/or new athletes participating in the training camp/competition. • Number of athletes registered and licensed in SDMS (and/or appropriate athlete licensing system for non-IPC sports). • Number of media impacts associated with the project (mentions in newspaper, social media, TV etc.).
Education Tools and International Sport Technical Education (Coaches, Classifiers and Technical Officials)	<ul style="list-style-type: none"> • Number of international technical officials, coaches, and/or classifiers trained. • Number of media impacts associated with the project (mentions in newspaper, social media, TV etc.). • Number of new education tools created. • Number of people trained with the education materials.

Considerations

- Priority will be given to initiatives that identify and support participants from emerging nations of Africa and Asia.
- Project proposals should be at a sub-regional/regional level and promote participation from neighbouring countries.
- At least 50 per cent of women should be targeted for all intended trainings
- Special consideration will be given to the initiatives above mentioned that focus on increased women participation, training and competing in Para sport.
- We encourage collaborations with universities, manufacturers and sport equipment companies towards new and innovative Para sport equipment solutions.
- Up to 20 per cent of the budget can be allocated to purchasing sport equipment.

4. Ambassadors

The goal of this area is to prepare athletes to be ambassadors for the Paralympic Movement. Athlete education in this call for proposals refers exclusively to the Proud Paralympian programme, which is targets athlete development beyond sport training, including programmes that support athletes to become positive role models, live healthy balanced lifestyles and have the skills to advocate and proudly represent the Paralympic Movement as Proud Paralympians. Athlete education is twofold including both

Proud Paralympian leader training and the implementation of **Proud Paralympian workshops** at events. For further information, please contact the Agitos Foundation team.

For further information about Proud Paralympian, please contact Kaitlyn Mudge: mudge@agitosfoundation.org. Additional information can also be found here: <https://youtu.be/QqNQ14wl27s>

Activities and key performance indicators:

Activity	Key performance indicators
Proud Paralympian workshops to engage young/new athletes with the Paralympic Movement at sport events.	<ul style="list-style-type: none"> • Numbers of athletes educated. • Number of athletes acting actively as ambassadors (e.g. speaking at outreach events, writing articles, media appearances, etc.). • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).
Proud Paralympian leaders training to deliver Proud Paralympian content at workshops.	<ul style="list-style-type: none"> • Number of Proud Paralympians trained. • Number of media impacts associated with the project (mentions in newspaper, social media, TV, etc.).

Considerations

- The funding relative to this area is limited to cover the delivery of Proud Paralympian workshops or Proud Paralympian leader training and it shall be closely coordinated with the Agitos Foundation, subject to the availability of the facilitators.
- It is recommended to have at least 4 months of preparation time to arrange the respective session.
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5. Special Projects

The Agitos Foundation and many international organisations, NGOs and UN agencies recognise sport as a means to contribute to human development. Sports and recreation programmes provide safe environments, promote stable relationships for children and adults, and can help people become agents of change to build a more just and inclusive society.

In an effort to continue supporting refugees and internally displaced persons (IDPs)⁶, and provide them with the opportunity to regularly access Para sport activities in the lead up to Tokyo 2020, the 2019 GSP highly encourages NPCs and IFs to work with these populations in refugee/IDP camps, shelters and communities affected by conflict. Activities to be considered are the dissemination of the Paralympic

⁶ An **internally displaced person (IDP)** is someone who is forced to flee his or her home but who remains within his or her country's borders. They are often referred to as refugees, although they do not fall within the legal definitions of a refugee.

Movement, the organisation of training camps and/or development competitions. Displaced populations and victims of natural disasters can also be considered within this group.

Activities and key performance indicators:

Activity	Key performance indicator
Provision of access to Para sport for refugees, asylum seekers, IDPs and peace building initiatives	<ul style="list-style-type: none"> • Number of refugees/IDPs participating. • Number of activities delivered in refugee/IDP camps. • Number of refugees/IDPs competing in national or international competitions. • Number of equipment purchased. • Number of people using the equipment as a result of the project.

Considerations

- Developed IFs working in territories affected by conflict, asylum seekers entry points and host countries for refugees are encouraged to work in this focus area.