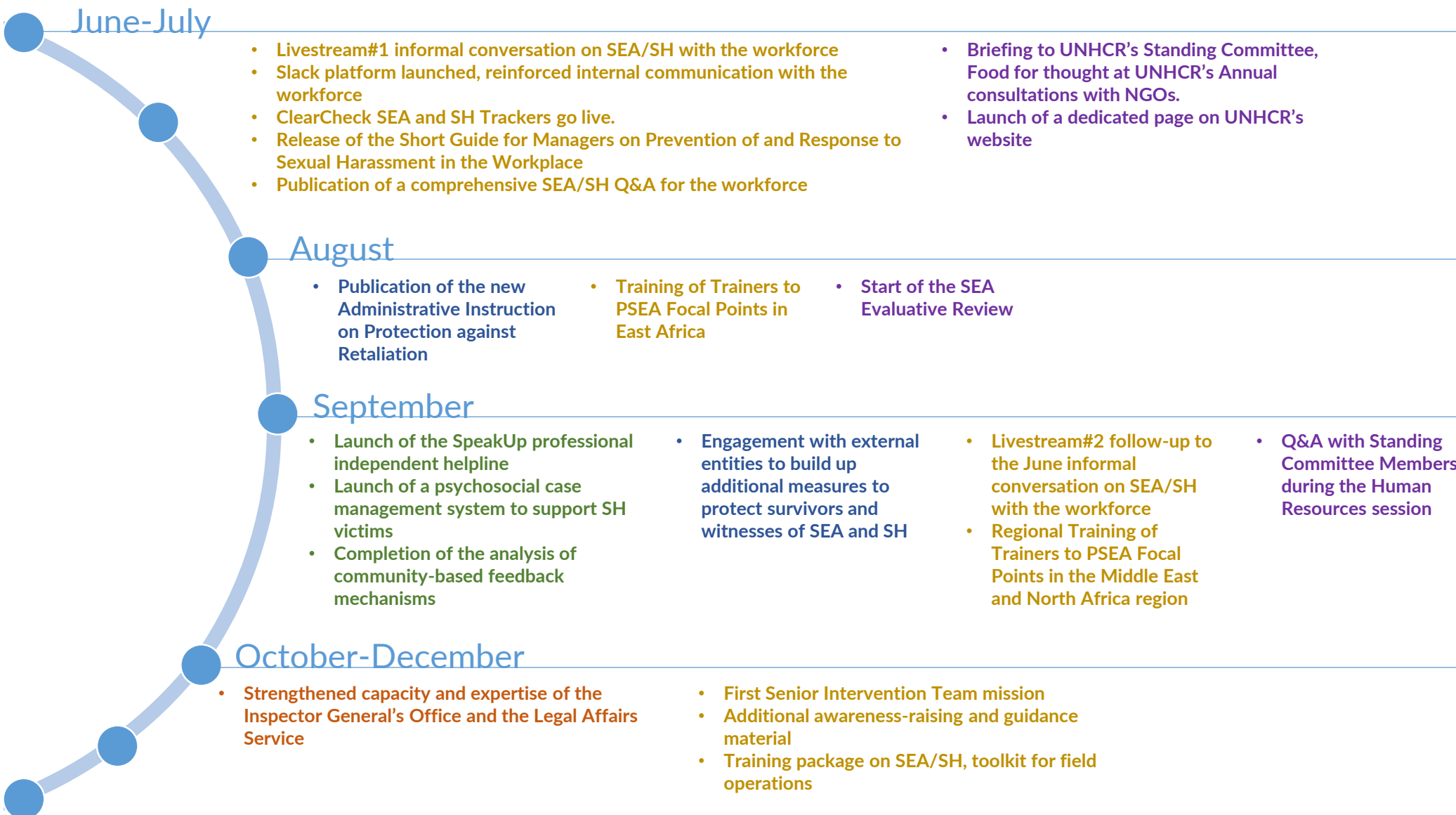


# UNHCR Addressing Sexual Exploitation and Abuse and Sexual Harassment

## Key actions: 2018 timeline



### ORGANIZATIONAL OBJECTIVES

I. Ensuring reporting mechanisms are known, accessible and trusted

II. Ensuring people who report SEA and SH will be safe and protected

III. Continued strengthening of our investigation capacity and disciplinary processes

IV. Ensuring empowerment and accountability of the workforce and managers in particular

V. Ensuring organizational accountability