



Integration Consultant (Luxembourg)

UNHCR Representation for EU Affairs, Belgium, Ireland, Luxembourg and the Netherlands

The Office of the United Nations High Commissioner for Refugees (UNHCR) employs over 17,000 staff in 135 countries. For over half a century, UNHCR has helped millions of people to restart their lives. They include refugees, returnees, stateless people, the internally displaced and asylum-seekers.

**The UNHCR Representation for EU Affairs,
Belgium, Ireland, Luxembourg and the Netherlands (REUA)**
is seeking an:

Integration Consultant for Luxembourg

The Integration consultant will assist UNHCR in obtaining a clearer overview of the integration process in Luxembourg, by way of an initial assessment of good practices, opportunities, shortcomings and challenges which will cover notably the following thematic elements: access to housing, access to employment and language learning. In order to have the necessary hindsight, the assessment will focus, to the extent possible, on persons of concern who arrived in Luxembourg in 2015-2016 and who have been granted international protection.

The project will be conducted in three months. It will first include a desk review to be undertaken by the consultant in December 2020 (collection, organisation and synthesizing available information) with the finalization of an interim report by the end of 2020. This will be followed by the organisation of in-person and/or virtual meetings with relevant stakeholders and participatory assessments with persons of concern in 2021. The findings of the three-month consultancy will be consolidated in a final report including recommendations. The consultant will work under the guidance and supervision of the Head of the Protection Unit for Belgium and Luxembourg assisted by the Protection Associate for Luxembourg.

Main duties and responsibilities

- In 2020, undertake a desk review of available material on integration of persons of concern and finalize an interim report which will include the elements on access to housing, access to employment and language learning;
- In 2021, organize meetings with relevant stakeholders (authorities and civil society) active in the field of integration;
- Organize participatory assessments with persons of concern and analyze the findings;
- Submit a final report (in French) including recommendations on above-mentioned key elements

Qualifications and professional experience

- Advanced university degree in Development Studies, Economy or Socio-Economic Development, Business Administration, Political Science or related field, preferably with specialization in refugee integration/inclusion;
- Minimum six years of experience in the field of asylum and refugee policy, preferably on integration-related matters, with desirable previous experience analysing and drafting socio-economic assessments;
- Previous experience in interviewing individuals/households is desirable;
- Previous experience working with UNHCR will be considered an asset;
- French and English are essential. Knowledge of Luxembourgish/German will be considered an asset.

Contract period

The consultancy contract will run for one month in 2020 (December) and two months in 2021 (January-February). It is a full-time role, Monday to Friday (40 hours per week).

How to apply

Interested candidates must fill in the Personal History (P.11) form in English, including the Letter of Interest section, which can be obtained at www.unhcr.org/recruit/p11new.doc. The completed Personal History form is to be submitted, together with a CV, **by Thursday 19 November 2020 at 23:59** to belbrhr@unhcr.org with 'Integration Consultant' and the candidate's surname in the subject.

Late applications will not be accepted.

Only short-listed candidates will be contacted.

UNHCR has a zero tolerance policy against Sexual Exploitation and Abuse (SEA), an unacceptable behaviour and prohibited conduct for UNHCR personnel