

UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES
INTERNAL/EXTERNAL VACANCY NOTICE

Title of Position: **Senior Protection Associate**
Position Number: 10023610
Category & Level: General Service, G-7
Location: Bucharest, Romania
Effective date: 02/12/2020
Duration: **for a period of six months (temporary appointment)**
Closing Date: 11/11/2020

ORGANIZATIONAL CONTEXT

The Senior Protection Associate reports to the Protection Officer and works closely with colleagues in the Protection, Programme and Public Information Units. The incumbent monitors protection standards, operational procedures and practices in protection delivery in line with international standards and provides functional protection support to information management and programme staff.

The Senior Protection Associate is expected to contribute to quality, timely and effective protection responses to the needs of populations of concern (PoC) and to support identification of opportunities to mainstream protection methodologies and integration of protection safeguards in operational responses in all sectors. The incumbent contributes to designing a comprehensive protection strategy and assists in representing the Office externally on protection doctrine and policy as guided by the supervisor.

S/he also ensures that PoC are involved in making decisions that affect them, whether in accessing their rights or in identifying appropriate solutions to their problems. To achieve this, the incumbent will need to build and maintain effective interfaces with communities of concern, central and local authorities and protection and assistance partners, as well as a broader network of stakeholders who can contribute to enhancing protection.

FUNCTIONAL STATEMENT

Duties

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
- Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Assist in providing comments on existing and draft legislation related to PoC.
- Provide advice and guidance on protection issues to PoC; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Assist in conducting eligibility and status determination for PoC in compliance with UNHCR procedural standards and international protection principles.
- Contribute to measures to identify, prevent and reduce statelessness.
- Contribute to a country-level child protection plan as part of the protection strategy.
- Contribute to a country-level education plan as part of the protection strategy.
- Assist the supervisor in implementing and monitoring Standard Operating Procedures (SOPs) for all protection/solutions activities.
- Manage individual protection cases including those on SGBV and child protection. Monitor, and assist the supervisor with intervening in cases of refoulement, expulsion and other protection incidents.

- Assist in identifying durable solutions for the largest possible number of PoC through voluntary repatriation, local integration and where appropriate, resettlement.
- Contribute to the design, implementation and evaluation of protection related AGD based programming with implementing and operational partners.
- Contribute to and facilitate a programme of results-based advocacy with sectorial and/or cluster partners.
- Facilitate effective information management through the provision of disaggregated data on PoC and their problems.
- Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures.
- Assist the supervisor with intervening with authorities on protection issues.
- Provide assistance to the supervisor in deciding priorities for reception, interviewing and counselling for groups or individuals.
- Assist the supervisor with enforcing compliance of staff and implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Assist the supervisor with enforcing compliance with, and integrity of, all protection standard operating procedures.
- Recommend and prepare payments to individual cases.
- Perform other related duties as required.

ESSENTIAL MINIMUM QUALIFICATIONS, PROFESSIONAL EXPERIENCE AND REQUIRED COMPETENCIES

- Minimum 4 years of previous experience relevant to the function with High School Diploma or minimum 2 years of relevant work experience with Bachelor's degree or equivalent or higher.
- Certificate and/or license in International Law, Political Science or other relevant field.
- Knowledge of English and Romanian.

DESIRABLE QUALIFICATIONS AND COMPETENCIES

- Completion of RSD-Resettlement learning programme and/or Protection Learning Programme.

FUNCTIONAL SKILLS

- IT - Computer literacy
- Protection & Solutions Awareness
- Protection-related guidelines, standards and indicators
- Refugee Protection Principles and Framework

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your [Personal History Form \(P11\)](#) and its [supplementary pages](#) (if applicable) and CV by e-mail with "[VN/ROMBU/2020/003](#)" in the subject line to: rombupst@unhcr.org by **11/11/2020**.

Shortlisted candidates may be required to sit for a test. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is committed to diversity and welcomes applications from qualified candidates regardless of disability, gender identity, marital or civil partnership status, race, colour or ethnic and national origins, religion or belief, or sexual orientation.

UNHCR does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, please visit the portal of the International Civil Service Commission at: <http://icsc.un.org>