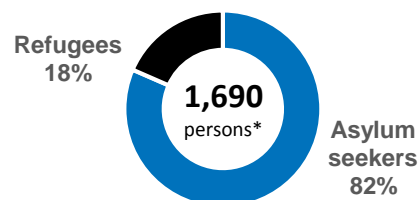


## SOCIOECONOMIC PROFILE OF THE WORKING AGE ASYLUM-SEEKING AND REFUGEE POPULATION IN UKRAINE

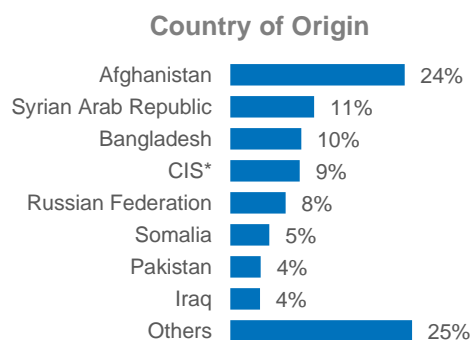
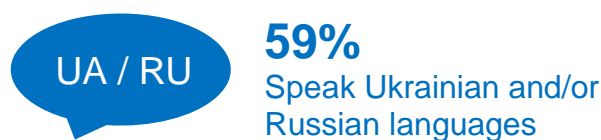
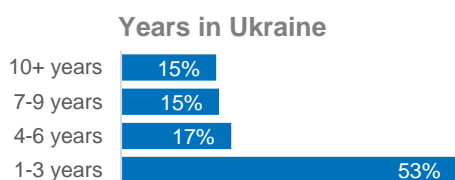
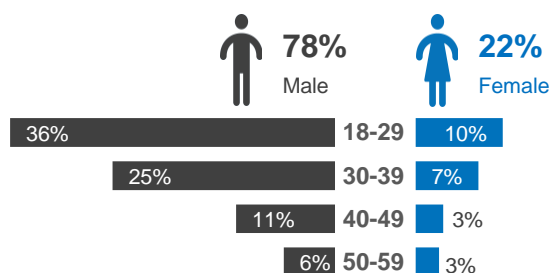
**Asylum-seeker** is a person who has applied or is willing to apply for asylum in Ukraine. UNHCR notes that there are problems concerning access to the official asylum procedure in Ukraine and, together with the authorities, is trying to address them. Persons who have approached UNHCR for assistance and have not been able to be officially documented with an asylum-seeker certificate by the asylum authorities are still considered as asylum-seekers by UNHCR.



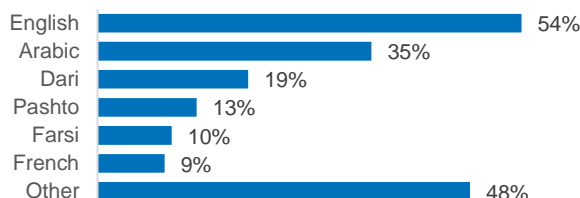
To help them meet their basic needs and prepare for local integration, UNHCR advocates for the introduction of simplified procedures for asylum-seekers to gain access to the official labour market (such as the removal of the need to obtain a working permit after a certain period of time period, for instance three-to-six months after they have applied for asylum).

**Refugee** is a person who has been granted with a protection status by the Ukrainian asylum authorities. There are two types of official protection status in Ukraine: 1) refugee status and 2) complementary protection status. Under Ukraine's Refugee Law, refugees and those granted complementary protection have the same right to employment as Ukrainian nationals.

The largest demographic group present in Ukraine is **single men - 44%** - out of the analysed sample group.<sup>1</sup> The majority of asylum-seekers and refugees present in the country are hosted in the following oblasts: **Kyiv and Chernihiv (51%), Odesa (28%) and Kharkiv (17%)**.



As well as:



Asylum seekers and refugees who do not speak Ukrainian and/or Russian (41%) speak various languages including **English (48%)**, Dari (22%), Bengali (19%), Arabic (19%), Urdu (15%), Pashto (14%).

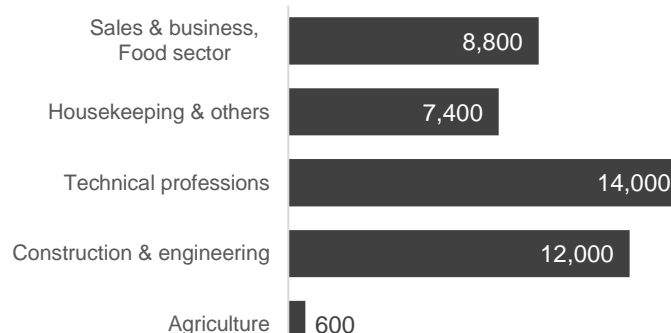
\*CIS: Armenia, Azerbaijan, Belarus, Kazakhstan, Kyrgyzstan, Tajikistan, Uzbekistan (excluding Russian Federation)

<sup>1</sup> This information leaflet presents data analysis on the individuals of working age only (18-59 years old), registered with UNHCR Ukraine as of June 2019. Out of them, 18% are recognized refugees and persons in need of complementary protection and 82% are asylum-seekers at different stages of state migration procedure. Source: UNHCR registration database (proGres, version 4), updated in 2016-17 and verified in 2018-19. The State Migration Service of Ukraine, the asylum authorities in country, does not currently possess an electronic database from where to extract information on the entire asylum-seeking and refugee population. UNHCR only has information on individuals who have approached UNHCR for assistance.

### Work experience by sector

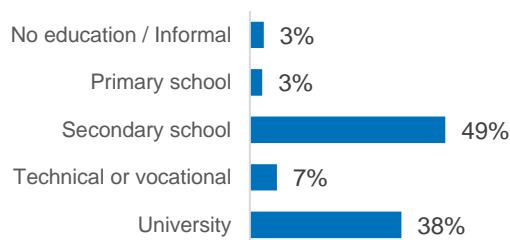


### VACANCIES IN UKRAINE JOB MARKET (2018)



Source: State Statistics Service of Ukraine

### Education level



*Odette, refugee from Congo, had been working as a hairdresser and make-up artist on call or at her rented home for several years and making African braids in resort towns in summer. In 2018, she received a UNHCR self-reliance grant to develop her business. Odette is currently managing her own mini salon offering wide range of beauty services.*  
 © UNHCR 2019

***“I am the head of the department in the clinic where Abdel works. Abdel is an excellent doctor, we are happy to have him in our small town, as you would be surprised how difficult it was to find a good professional for state regional clinic. Our team never thinks of Abdel as a refugee.”***

*Kyrylo, Head of the Department in Sumy region state hospital, employer of Abdel who has complementary protection status in Ukraine, originally from Syria.*

### Benefits for employers to hire refugees and asylum-seekers

- Corporate Social Responsibility (CSR)
- Filling in labour gaps
- Diversity which boosts innovation and productivity of the enterprise
- Multilingual workforce helps to attract diverse customer base
- Motivated and committed workforce of workers who went through displacement and are more likely to stay loyal to their employer in the newly-found home

#### CONTACTS

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#### LINKS

UNHCR Ukraine: [www.unhcr.org/ua](http://www.unhcr.org/ua) - Twitter: [www.twitter.com/UNHCRUkraine](https://www.twitter.com/UNHCRUkraine)

Facebook: [www.facebook.com/UNHCRKyiv](https://www.facebook.com/UNHCRKyiv) - Flickr: [www.flickr.com/photos/unhcr\\_ukraine](https://www.flickr.com/photos/unhcr_ukraine)

WATCH

success stories of refugees  
residing in Ukraine

