**GUIDANCE NOTE 4**

**Setting Objectives, Outputs & Indicators at the Sector Level**

# Setting Objectives

Each Sector Working Group (SWG) is tasked with developing a Sector Response Plan with up to five Objectives. Each SWG should seek synergies at the objective level between the Refugee and Resilience components.

The Objectives should, as far as possible, include Outputs (see definition below) in both the refugee and resilience components. However, there may be specific instances where an objective has outputs in only one or the other component.

For the purposes of the 3RP process, the common definition of an Objective is: a statement of desired results (and impacts) on the well-being of the people of concern that contributes to effecting the positive change expected to occur as a consequence, at least in part, of a set of outputs and activities.

Objectives should follow the results based logic, with a complementary set of outputs contributing to the overall objective. However these objectives may be set at a level above which 3RP partners have full control, and will have inputs from partners outside the 3RP.

When setting the objective, 3RP partners should use Results-Based language, using positive verbs that express a change, i.e. Increase, Enhance, or Reinforce. Objectives should also demonstrate what change they would expect to see at the end of the planning period. Examples of objectives are included in the ‘3RP: Examples of Refugee/ Resilience – Objectives & Outputs’.

In order to describe the desired state which the project is expected to contribute to Objective level indicators and targets should be established, and a space for this is included in the ‘Sector Response Overview Table’.

# Setting Objective Indicator & Target

Each Objective should have one Indicator and Target to measure the progress towards the objective. Objective level indicators should, as far as possible, be population based. Depending on the nature of the sector and objective the type of indicator selected might measure changes in knowl­edge, skill, behavior, health or living conditions for children, adults, families or communities. Such changes are positive or negative long-term effects on identifiable population groups produced by interventions, directly or indirectly, intended or unintended. These effects can be economic, socio-cultural, institutional, environmental, technological or of other types.

The Objective Indicator and Target should be expressed in terms of a percentage or extent against a defined population, such as the national population or the registered refugees.

# Examples of Objective Indicators

* % of Syrian refugee children who are enrolled in formal education [Numerator = # of Syrian refugee children enrolled// Denominator = Total # of school-age Syrian refugee children]
* % of targeted Syrian refugees and member of impacted communities who receive cash grants for basic household needs [Numerator = # of Syrian refugees and members of impacted communities targeted who receive cash grants// # targeted]

# Setting Outputs

Each Objective will contain up to five Outputs, each one of which will fall under either the Refugee or Resilience component.

Outputs are changes in skills or abilities and capacities of individuals or institu­tions, or the availability of new products and services that result from the comple­tion of activities within an interven­tion within the control of the organization. They are achieved with the resources provided and within the time period specified.

Outputs are a pre-condition for the subsequent achievement of Objectives. Outputs should be almost entirely within the control of the implementing organizations and less influenced by external factors.

The realization of outputs should, as far as possible be measured through quantitative indicators, though qualitative indicators can be used where appropriate.

# Setting Output Indicators

Each Output should have one Output Indicator. Output Indicators are the specific units that are produced by the activities making up the Output. The output indicator should clearly state the unit and a target that is feasible within the time, capacity and resources available.

# Examples of Output Indicators

* # of schools constructed;
* # of people receiving cash grants;
* # of tents repaired;
* # of children vaccinated per campaign round;
* # of people trained.