

## ANNEX – SUGGESTED INDICATORS FOR THE MEASUREMENT OF ECONOMIC INTEGRATION ACTIONS

The proposed approach for economic integration indicators includes the following changes :

- Systematically measure the sustainability of all economic integration, IGA creation and professional integration processes after one year, and annually thereafter if possible (ideally, the monitoring process should include data collection on a fixed date);
- Measure the degree of formalization of economic integration processes and bridges between the formal and informal sectors;
- Measure professional integration upon completion of vocational courses;
- Measure efforts undertaken with businesses (contacts made by AMAPPE, refugees hired or given contracts of employment, business involvement in refugee integration activities).

Employment support services
General indicators
Number of new refugees received
Number of initial skills assessments completed
Number of referrals upon completion of skills assessment (IGAs, employability)
Number of refugees referred to a vocational course
Number of refugees referred to a soft skills course
IGAs
Number of feasibility studies completed
Number of IGAs created
Number of refugees benefiting from an IGA
Number of formal IGAs (self-employment, limited company or cooperative)
Number of informal IGAs (self-employment, “informal” cooperative activity)
Number of formalized IGAs (current year, previous years)
Number of stable IGAs (after one year)
Vocational training
Number of refugees referred to a vocational course (OFPPT, National Mutual Aid, others)
Number of refugees having completed a vocational course
Number of refugees having secured a placement after completing a vocational course
Number of refugees in paid employment (formal or informal) three months after completing a vocational course
Employability
Number of refugees working in the formal sector
Number of refugees working in the informal sector
Number of businesses visited by AMAPPE careers advisers

Number of vacancies shared with AMAPPE/UNHCR
Number of businesses employing refugees (formal sector, informal sector)
Number of businesses with a refugee integration agreement with AMAPPE/UNHCR
Number of refugees still employed in their host business (after one year) (formal and informal)