

## Terms of Reference

#### Intern

#### Statelessness Section

UNHCR, the UN Refugee Agency, is offering a Geneva office-based internship within the Statelessness Section in the Division of International Protection from May 2020 to August 2020.

The intern will get valuable hands-on experience with UNHCR's work related to its statelessness mandate and is expected to contribute fresh perspectives, legal knowledge, and research and writing support to the work of the Statelessness Section.

UNHCR is a global organisation dedicated to saving lives, protecting rights and building a better future for refugees, forcibly displaced communities and stateless people. Every year, millions of men, women and children are forced to flee their homes to escape conflict and persecution. We are in over 125 countries, using our expertise to protect and care for millions.

Title: Intern

Duty Station: Geneva
Duration: up to 4 months
Contract Type: Intern

Closing date: 19 January 2020

Start date: on or around 1 May 2020

#### Organisational context

To implement UNHCR's global mandate on statelessness, the Statelessness Section of the Division of International Protection (DIP) supports the development of doctrine, policy, publications, and other resources on statelessness. It provides guidance and field support on statelessness and nationality-law issues to UNHCR's many country operations around the world.



Work on statelessness at UNHCR is busy and interesting as UNHCR enters the second half of the #IBELONG Campaign to End Statelessness within 10 years.

# The position

Under the supervision of the Chief of the Statelessness Section, the intern is to contribute to the work of the Section and undertake specific responsibilities as described below.

## Duties and responsibilities

- Undertake an extended research assignment to be agreed in consultation with the Statelessness Section upon commencement of the internship
- Conduct research to support the development of new legal and policy papers on statelessness
- Assist with the preparation of the quarterly Campaign Updates
- Assist with preparations for meetings of the "Friends of the Campaign" Group and other outreach and advocacy efforts
- Assist with the day-to-day work of the Section (support to the field, drafting of briefing notes and report inputs, distribution of statelessness related materials etc.)

### Essential minimum qualifications

In order to be considered for an internship, candidates must meet the following eligibility criteria:

- Be a recent graduate (those persons who completed their studies within one year of applying) or current student in a graduate/undergraduate school programme from a university or higher education facility accredited by UNESCO.
- Have completed at least two years of undergraduate studies in a field relevant or of interest to work of the Organization.
- An individual whose father, mother, son, daughter, brother or sister is a staff member of UNHCR, including a Temporary Appointment holder or a member of the Affiliate Workforce, is not eligible for an internship.

#### The ideal candidate will hold/have:



- An undergraduate degree in international law, international human rights law, international relations or a related field and a graduate degree in law (or partial completement of a graduate degree in law).
- Academic or practical experience relating to statelessness, nationality or human rights law.

Excellent analytic and legal drafting skills.

Experience working in diverse settings.

A positive and flexible attitude.

Fluency in English (written and spoken) is required. Knowledge of another UN language would be an asset.

#### Location

The successful candidate will be based with the statelessness team at UNHCR in Geneva, Switzerland.

#### **Conditions**

The internship is a full-time role with working hours from approximately 9am to 6pm Monday to Friday.

Interns who do not receive financial support from an outside party will receive an allowance to partially help to cover the cost of food, local transportation and living expenses.

Due to space limitations at UNHCR Headquarters, interns will be expected to 'hot-desk' and to work in the library in the Palais des Nations from time to time.

Shortlisted candidates will be contacted for a 30 minute phone interview.

## To apply

Interested applicants should submit their application through <a href="www.unhcr.org/careers.html">www.unhcr.org/careers.html</a> by clicking on vacancies and searching for <a href="JO 18959">JO 18959</a>. Closing date for applications is 19 January 2020 (midnight Geneva time).



The UNHCR workforce consists of people from many countries and cultures. UNHCR seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on the grounds of race, color, sex, national origin, age, religion, disability, sexual orientation or gender identity.