



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

TERMS OF REFERENCE: INTERNSHIP, PROTECTION UNIT, UNHCR ALGIERS (ALGERIA)

UNHCR, the UN Refugee Agency, is offering an internship position within its Office in Algiers, Algeria. UNHCR is a global organization dedicated to saving lives, protecting rights and building a better future for refugees, forcibly displaced communities and stateless people. For a description of UNHCR's work, please see <http://www.unhcr.org>.

Organization: United Nations High Commissioner for Refugees (UNHCR)

Duty Station: Algiers, Algeria

Working Unit: Protection Unit

Title: Internship

Duration of the internship: 4–6 months

Closing date: 25 January 2020

Expected start date: 15 February 2020

Background Information:

UNHCR Algeria is providing protection and assistance to asylum-seekers and refugees living both in camps and in urban areas. UNHCR in Algiers conducts registration of asylum-seekers, refugee status determination, and issues documentation to asylum-seekers and refugees. UNHCR provides capacity building for authorities and other partners, monitors and advocates for the protection of refugees and asylum seekers. UNHCR provides also assistance to persons of concern with specific needs, and works to help find durable solutions for refugees, including resettlement to third countries.

Duties and Responsibilities:

The candidate will be part of the Protection Unit in the Algiers Office, under the supervision of the Snr Protection Officer. The main objectives of the internship are to gain a deeper knowledge of the work of UNHCR, the role of UNHCR in Algeria and globally, to practice and develop research and analysis skills. The Intern will participate in a range of activities within the Protection Unit. He/she will become familiar with the daily tasks, including receiving and providing assistance to persons of concern (asylum-seekers, refugees), assist in drafting reports on asylum related matters in the country, etc.

Minimum qualification required:

- Recent graduate having completed their studies within one year of applying (or current student in a graduate/undergraduate school programme from a university in law, political science, or any related field or higher education facility accredited by UNESCO).
- Completion of at least two years of undergraduate studies in a relevant field.
- Knowledge of refugee law, international human rights and humanitarian laws are desirable.
- Previous experience in humanitarian work is desirable.
- Excellent knowledge of French and English (reading and writing).
- An individual whose father, mother, son, daughter, brother or sister is a staff member of UNHCR, including a Temporary Appointment holder or a member of the Affiliate Workforce, is not eligible for an internship.



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Terms of internship

UNHCR offers a full time Internship. The Intern is responsible for his/her legal stay in Algeria, health insurance, housing, and any other related documentation. UNHCR will provide a small contribution for food and transport. There is no expectation of employment at the end of the internship.

Application details:

Interested applicants should submit their [Personal History Form \(PHF\)](#) and its [supplementary pages](#) (if applicable) by e-mail to algaljob@unhcr.org by 25 January 2020 (Midnight Algiers Time).

The UNHCR workforce consists of many diverse nationalities, cultures, languages and opinions. UNHCR seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on grounds of race, color, sex, national origin, age, religion, disability, sexual orientation and gender identity.