



## UNHCR Data Protection Policy 2015: Key points for UNHCR, implementing partners and third parties



- •Organizational measures: staff training, oath of confidentiality, data protection focal points per UNHCR operation, etc.
- Data security measures: procedures for physical file management, electronic file management and data sharing (IT security, access and use control, storage, input, communication and transport control/encryption etc.), security of physical premises, and portable IT equipment
- Data Transfer Agreements with third parties (not required for implementing/funded partners)
- Data Protection Impact Assessments for new systems and projects
- Procedures for requests for access, correction and deletion of personal data by persons of concern



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Third parties

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- Data Protection Impact Assessments for new systems and projects