



Protection Mainstreaming Staff Self-Assessment

Date of Assessment:	
Organization:	
Name:	
Gender:	
Job Title:	
Time Working with Agency (Years & Months)	

Guidance for using this tool:

Please tick the relevant box (Yes, No, Partially) and provide additional information if applicable.



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Questions:	Yes	No	Partially	Additional Information:
<p>1. Have you ever been trained on Protection Mainstreaming?</p> <p><i>(Protection Mainstreaming is about minimizing or eliminating barriers to accessing services; minimizing or eliminating threats to safety and dignity when accessing services; and maximizing the participation and empowerment of beneficiaries throughout an intervention)</i></p>				<i>If yes or partially, please specify when/where you were trained</i>
<p>2. Do you feel that Protection Mainstreaming is relevant or important to your work?</p>				<i>If yes or partially, please explain.</i>



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Questions:	Yes	No	Partially	Additional Information:
3. Do you take the Protection Mainstreaming key elements into account in your work/projects?				<i>If no, please explain why not. If yes, please explain which key elements you take into account and provide one example of how you include them into your work (i.e. project design, implementation and/or monitoring & evaluation).</i>
4. Do you feel you are given the tools and resources (material or other) to effectively incorporate the Protection Mainstreaming key elements into your work?				<i>If no, please explain what you would need.</i>

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Questions:	Yes	No	Partially	Additional Information:
<p>5. Have you ever been trained around an organizational Code of Conduct for your Organization, including a Child Safeguarding Policy?</p>				<p><i>If yes or partially, please explain what the key elements of your Organizational Code of Conduct are:</i></p>
<p>6. Have you been trained about an Organizational policy on Prevention Sexual Exploitation and Abuse (PSEA)?</p>				<p><i>If yes, please explain what is the key point in your organization's policy on the subject:</i></p>

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Questions:	Yes	No	Partially	Additional Information:
<p>7. Do you know what you should do in case you witness the violation of a beneficiary's rights? (either by an staff member of your organization or by anybody else)</p>				<p><i>If yes or partially, please explain what you would do if you witnessed</i></p> <ul style="list-style-type: none"> - Sexual exploitation and abuse by a staff member from your organization. - Sexual exploitation and abuse by anybody else - Use of child labor by a staff member from your organization. - Discrimination by a staff member from your organization.

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Questions:	Yes	No	Partially	Additional Information:
<p>8. Have you been trained on how to deal with protection incidents you witness or hear about?</p>				<p><i>Please explain what you think you should do if you witness or hear about a protection incident in the field. Do you know of any guidelines that explain this?</i></p>
<p>9. In internal or external coordination meetings, do you ever refer to protection mainstreaming key elements or concerns with your colleagues? (E.g. are barriers to access and participation, or threats to safety and dignity, regularly on the agenda?)</p>				<p><i>Please explain</i></p>



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Questions:	Yes	No	Partially	Additional Information:
10. Do you find you have any challenges to applying Protection Mainstreaming in your work?				<i>Please explain</i>

Thank you for your time. Your responses will be used anonymously to provide data about training and capacity strengthening requirements within your sector or office. Data will be gender disaggregated, and will also be disaggregated by sector, location and if applicable, agency. Should you have any questions or concerns about how the data from this questionnaire will be used please contact your designated protection mainstreaming champion who will be project managing this protection mainstreaming assessment.



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Notes: