

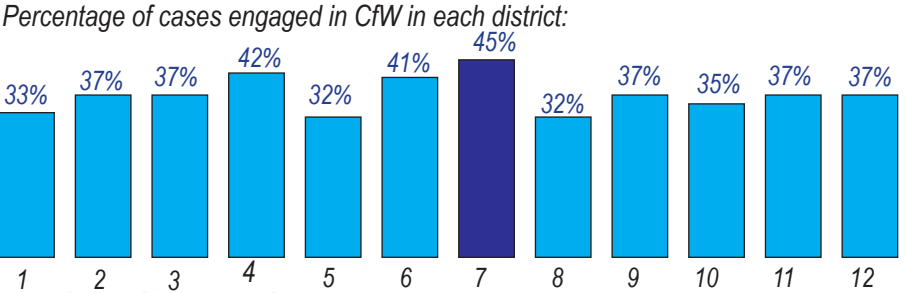
As a result of the lack of livelihoods opportunities in Zaatari camp, UNHCR and partners have focused their efforts on providing a significant number of services through Cash for Work (CfW); an initiative in which refugees are remunerated for supporting partner programming in the camp. CfW activities are coordinated by the Basic Needs and Livelihoods Working Group (BNLWG) and partner members, who during 2015 developed CfW guidelines that aim to promote equal CfW opportunities to all refugees in the camp, and improve information management about the active cash for workers by harmonizing the CfW approach of humanitarian actors. To facilitate the continuous development of the CfW guidelines and increase the transparency of CfW activities in the camp, the BNLWG has developed a CfW factsheet. This factsheet is based on the information that humanitarian actors in the camp provide to the BNLWG about their CfW activities at the end of each month.

Key Figures for December 2017

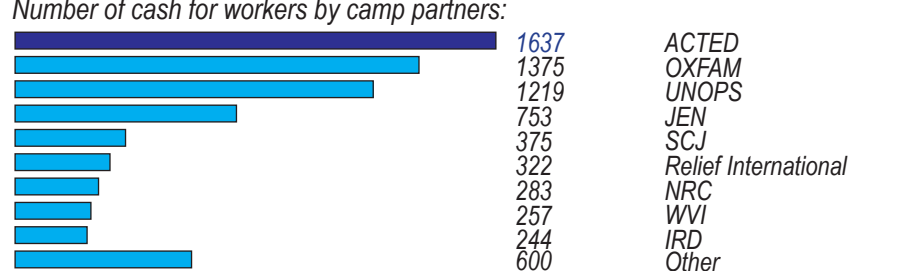
Total camp population (18+):	31,929
Total camp cases:	16,649
Total number of cash for workers:	7,065
Percentage of cash for workers:	22%
Total number of cases engaged in CfW:	6,324
Percentage of cases engaged in CfW:	38%
Total amount spent on CfW activities:***	887,420 JOD
Total number of cases with more than one cash for worker: **	492
Total number of vulnerable cash for workers:	958
Total number of cash for workers who have vulnerable family member:	1089
Number of duplications identified*:	15
Number of duplications resolved*:	15

*Duplications indicate that an individual was selected to be engaged in CfW activities by two different organisations during the same period.
 ** A total of 22 cases had more than one cash for worker during the same time period (Duplication) while 470 cases had more than one cash for worker during the same month but on different dates.
 *** Finn Church Aid and Mercy Corps have not shared their spent amount.

District of residence



Participating agencies



BNLWG response to community feedback:

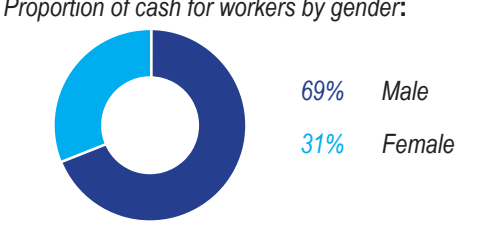
In December, CfW was discussed at 3 community gatherings* held across the camp:

- Refugees stated that not all camp service providers are following CfW procedures in regards to position rotations.
- Attendees raised their dissatisfaction regarding fixed CfW opportunities in the camp, stating that some service providers in district 7 have had the same guards since the launch of the CfW program. They added that there are many refugees who have certificates and previous experience, but have not worked since they arrived to the camp as their access is presumably limited due to the nature of fixed positions.

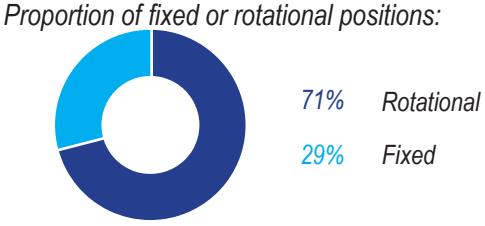
* Community gatherings are a two-way communication forum between Syrian refugees and camp partners to find solutions to community problems in Zaatari camp. Each gathering hones in on one primary topic.

*All reported figures and analysis on this factsheet are based on the cash for work data submitted by humanitarian actors in Zaatari camp for December, and are therefore not representative of the cash for workers who were employed by agencies who did not submit their data or have submitted incomplete data. Further, the analysis covers the total individual cash for workers reported as active during December, rather than the number of positions filled.

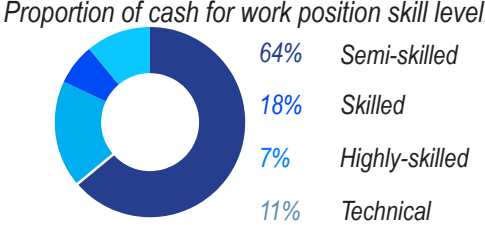
Gender of cash for workers



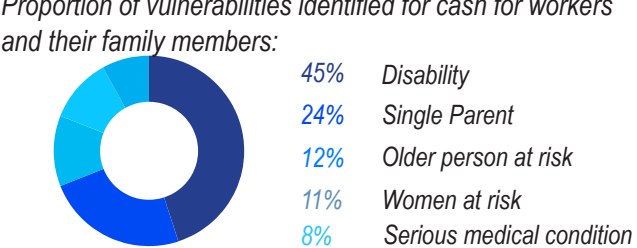
Position type



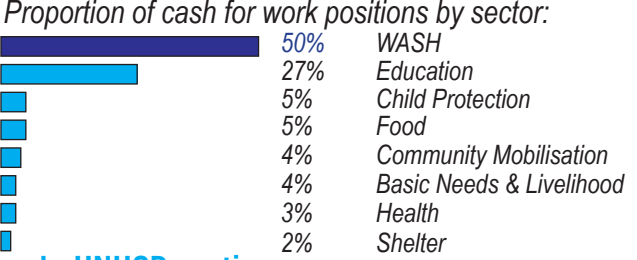
Skill level



Vulnerabilities



Cash for Work Sectors



Feedback: UNHCR section:

In December, UNHCR CfW data management team provided the following feedback regarding CfW activities:

- Agencies should share the list of volunteers with UNHCR to check their eligibility before engaging them in any activity.
- Agencies must adhere to the rotation mechanism that outlined in the SOPs.
- UNHCR should be informed immediately when fixed or rotational cash for workers cease to be employed by agencies.
- Monthly spent amount should be submitted during the first week of each month.
- Agencies should use CfW module on RAIS to do pre-eligibility check before engaging individuals in CfW activities.

