

TERMS OF REFERENCE VACANCY ANNOUNCEMENT VN NUMBER: 015/PLS/DIP/2018

Organisation	:	U.N.H.C.R.
Job Title	:	<u>Associate Climate Change and Disaster Displacement Specialist</u>
Duty Station	:	Geneva HQ
Duration	:	09 July 2018 – 31 December 2018
Contract Type	:	UNOPS International Specialist -ICA
Contract Level	:	IICA-1
Closing date	:	26 June 2018

BACKGROUND:

Disasters linked to natural hazards, including the adverse impacts of climate change, are drivers of contemporary displacement. Climate change is also a threat multiplier, and may exacerbate conflict over depleted resources. Persons already displaced for other reasons – including refugees, stateless persons, and conflict IDPs – often reside in climate change hotspots and may be exposed to secondary displacement related to disasters and the effects of climate change. Their ability to return can be limited if their home areas are similarly impacted.

UNHCR's work on displacement in the context of disasters and climate change extends back to the mid-1990s, and advanced more concretely after 2000, both with regard to policy development and operational responses around the provision of protection and assistance to persons displaced in disaster and climate change contexts. UNHCR's activities on Climate Change and Disaster Displacement are growing, based on the goals expressed in the HC's Strategic Directions 2017-20 and senior management's recognition of the need to engage further with States and partners on the issues. This requires reliable staff resources to deliver on a range of policy processes, including in the context of the development of the global compact on refugees and the global compact on migration, the implementation of the Nansen Initiative Protection Agenda through the Platform on Disaster Displacement, the UNFCCC Task Force on displacement, in addition to increasing requests for technical support to UNHCR staff at headquarters and in the field.

OVERALL PURPOSE AND SCOPE OF ASSIGNMENT:

The Associate Climate Change and Disaster Displacement (CCDD) will be required to undertake the following tasks:

- Represent UNHCR in relevant external meetings, events and workshops, requiring expert knowledge and authoritative communication
- Ensure development of thematic portfolios (including among others on planned relocation, and disaster risk reduction)
- Ensure effective communication internally, and externally as appropriate and under guidance where relevant, regarding UNHCR's positions and activities in this area; and
- Act as a thematic resource expert by providing technical advice, capacity building, and general support to staff at headquarters as well as staff in UNHCR Regional and Country Offices
- Develop approaches, support research activities (including in the context of UNHCR's proposed study on the nexus between CCDD and conflict) and undertake work to address knowledge and data gaps related to climate change and disaster displacement
- Support UNHCR activities aimed at ensuring policy coherence and relationships with key partners, where relevant drawing on research findings and other work (including, among others, in the context of the Platform on Disaster Displacement)
- Support work on development of UNHCR positions and guidance
- Implement any relevant task that the Chief of PPLA or other concerned DIP management may identify.

MONITORING AND PROGRESS CONTROLS (REPORT REQUIREMENTS, PERIODICITY, FORMAT, DEADLINES):

- Timely and accurate preparation of and inputs to reports for donors and partners on project progress
- Timely administration of project agreements, including correspondence with relevant UNHCR colleagues, donors and partners where appropriate
- Production of draft resource materials for UNHCR HQ and field operations in furtherance of capacity-building and communication activities
- Provision of responses to queries from and other support to consultant(s) working on UNHCR research activities on CCDD and related issues
- Production of talking points, briefing kits, background notes and other materials on CCDD issues for UNHCR representatives in HQ and/or beyond
- Prompt reporting on all training and meetings where the Associate CCDD Specialist is asked to be present, representing UNHCR or supporting other personnel
- Regular fortnightly (subject to schedules) meetings with Chief of PPLA and CCDD Programme Officer to update on progress, priorities and tasks, including activities underway and emerging requirements.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

Education:

Required:

- University degree in Forced Migration Studies, International Law, international Relations, Human Rights, Social Sciences, Environmental Studies, Sustainability or related field

Required Experience:

- Bachelor's Degree plus 4 to 6 years of experience or Master's Degree plus 2 to 4 years in the area of climate change, humanitarian response, disaster risk reduction, with at least 2 years of work experience focused specifically on climate change and disaster displacement
- Experience collaborating and liaising with broad range of stakeholders: States, the UN system, NGOs, academia
- Experience with providing technical support on climate change and disaster displacement issues in key international policy processes

Desired Experience:

- Experience with strategic communications
- Publications on climate change or disaster displacement a strong asset
- Knowledge on planned relocation processes an asset

COMPETENCIES:

- Excellent command of both English and another United Nations working language (French, Spanish, Arabic, Chinese, Russian)
- Demonstrate research and analytical skills with the ability fluently to present clear, concise findings
- Strong interpersonal skills and ability to work in a team
- Strong drafting and report-writing skills
- Excellent communication skills (spoken and written) including the ability to convey complex concepts and recommendations to different audiences
- Understanding of UNHCR's work on climate change and disaster displacement, across a range of types of activities
- Understanding of unique protection needs in disaster displacement contexts, including Nansen Initiative Protection Agenda
- Results oriented and able to meet strict timelines for outputs
- Proven ability to be a self-motivated, versatile and adaptable to different cultures and contexts

Desirable:

- Strong working knowledge of another UN working language

- Experience of working within or closely in collaboration with UNHCR

LANGUAGE:

- Excellent knowledge written and oral communication skills. Additional Languages are an asset

TO APPLY:

Interested applicants should submit the required documents listed below by e-mail to HQDIPVAC@unhcr.org referring to Vacancy Number 015/PLS/DIP/2018:

- Letter of motivation, addressing each of the personal requirements in the vacancy notice;
- Completed UN Personal History Form (P11) signed, including testimonials/degrees/certificates.
- The UN personal History Form is mandatory;
 - P 11 forms are available on www.unhcr.org/recruit/p11new.doc
 - **All application received without a P 11 will not be considered**

[Geneva 05 June 2018](#)