| UNHCR Evaluation Management Response |                                      |  |  |  |  |
|--------------------------------------|--------------------------------------|--|--|--|--|
| Evaluation title:                    | Ukraine Country Programme Evaluation |  |  |  |  |
| UNHCR evaluation reference:          | ES/2017/03                           |  |  |  |  |
| Entity that commissioned the         | Evaluation Service (ES)              |  |  |  |  |
| evaluation:                          | Evaluation service (ES)              |  |  |  |  |
| Date of Management Response:         | 15 October 2017                      |  |  |  |  |

## General comments on the evaluation:

This evaluation was managed by ES and conducted by the Canadian based consultancy firm Universalia Management Group (UMG). It covers the period 1 January 2014 to 31 December 2016. The report has received favourable comments from the Reference Group, the Europe Bureau, the UNHCR Country Office in Ukraine, and other stakeholders. The report provides a good assessment of UNHCR's performance in its dual roles as operational agency and as (co-coordinator of the Shelter/Non-food item [NFI] and protection clusters). The report concludes that UNHCR's objectives and strategies for the three population groups of Persons of Concern (IDPs Refugees/Asylum-seekers and Stateless persons) were relevant and appropriate. UNHCR's accountability to affected populations is improving but more needs to be done to ensure maximum delivery of services. The report recommends a longer-term vision for UNHCR to pursue development goals for IDPs, in close cooperation with a range of development actors. Given the limitations encountered in collecting data from existing UNHCR planning sources, UMG recommends a number of new approaches including using the future Ukraine planning tools to aim for more integrated approaches towards all persons of concern.

| RECOMMENDATION 1:                         | Improve the UNHCR-led cluster guidance on responding to an IDP emergency by building the capacity of partners to continue coordination functions at the moment of cluster deactivation and transition and updating the IDP guidelines/footprint to strengthen guidance on UNHCR scaling-down and exit.  |
|---|---|
| Management response:                      | □ Agree × Partially agree □ Disagree  |
| Reasons (if partially agree or disagree): | DIP and DPSM were tasked by the SET in 2016 to develop benchmarks for responsible disengagement as an annex to OG/02/2016. A review of operational practice was thus undertaken in 2016, with recommendations feeding into the internal IDP operational review concluded in June 2017. The IDP ops review has, inter alia, recommended an update of UNHCR's policy on internal displacement, which will include its approach to responsible disengagement and will result in an update of OG/2016/02. |
| Unit or function responsible:             | DIP   |

| Tan line planned actions   | December 2012                                       | Comments  | Expected completion date   | Progress                                  |                                   |
|--|---|---|--|---|-----------------------------------|
| Top line planned actions   | By whom   |   |  | Status                                    | Comments                          |
| 1.1 [This section is N/A if management disagrees with the recommendation.]   | DIP   |   | 2018   | Ongoing                                   |                                   |
| RECOMMENDATION 2:  |   | nal guidelines on capacity<br>nment Controlled Areas.   | development of partner   | s,1 especially in si                      | tuations of handover              |
| Management response:   | □ Agree ×Par  | tially agree Disagree   |  |   |                                   |
|  | including local nee                                 | CR's intervention and supporeds, commitments of nationality of resources, and support                                     | I partners to self-develop   | and enhance their of                      | own institutional                 |
| Reasons (if partially agree or disagree):  | government policy DFAM/IPMS as a                    |   | port and provide technical   | guidance to UNHC                          | R country operation               |
| ` .  | government policy DFAM/IPMS as a in Ukraine to embe | etc. technical service would supp   | port and provide technical country operation plans   | guidance to UNHC<br>for enhancing natior  | R country operation nal capacity. |
| disagree):   | government policy DFAM/IPMS as a in Ukraine to embe | etc. technical service would supped within their strategies and   | port and provide technical country operation plans  ment Service  Expected                 | guidance to UNHC<br>for enhancing nation  | R country operation nal capacity. |
| Unit or function responsible:  | government policy DFAM/IPMS as a in Ukraine to embe | etc. technical service would supped within their strategies and   | port and provide technical country operation plans   | guidance to UNHC<br>for enhancing natior  | R country operation nal capacity. |
| Unit or function responsible:  Top line planned actions  2.1 [This section is N/A if management disagrees with the]  | government policy DFAM/IPMS as a in Ukraine to embe | etc. technical service would supped within their strategies and   | port and provide technical country operation plans  ment Service  Expected completion date | guidance to UNHC for enhancing nation Pro | R country operation nal capacity. |
| Unit or function responsible:  Top line planned actions  2.1 [This section is N/A if management disagrees with the recommendation.]  | government policy DFAM/IPMS as a in Ukraine to embe | technical service would supped within their strategies and nating Partnership Manager  Comments                           | port and provide technical country operation plans  ment Service  Expected completion date | guidance to UNHC for enhancing nation Pro | R country operation nal capacity. |
| Unit or function responsible:  Top line planned actions  2.1 [This section is N/A if management disagrees with the recommendation.]  RECOMMENDATION 3:   | government policy DFAM/IPMS as a in Ukraine to embe | technical service would supped within their strategies and nating Partnership Manager  Comments  year multi-partner UNHCR | port and provide technical country operation plans  ment Service  Expected completion date | guidance to UNHC for enhancing nation Pro | R country operation nal capacity. |
| Unit or function responsible:  Top line planned actions  2.1 [This section is N/A if management disagrees with the recommendation.]  RECOMMENDATION 3:  Management response:  Reasons (if partially agree or | government policy DFAM/IPMS as a in Ukraine to embe | technical service would supped within their strategies and nating Partnership Manager  Comments  year multi-partner UNHCR | port and provide technical country operation plans  ment Service  Expected completion date | guidance to UNHC for enhancing nation Pro | R country operation nal capacity. |

<sup>&</sup>lt;sup>1</sup> Preferably distinguishing between host government capacity development as a normal part of UNHCR's refugee and IDP operations, the capacity of partners to take over cluster coordination functions, and the capacity of partners to implement effective refugee and IDP programmes independently of UNHCR support

|      |   |  |  | Expected completion date   | Status   | Comments  |
|------|---|--|--|--|--|---|
| 3.1  | Conduct multi-stakeholder consultations regarding the development of a multi-year protection and solutions strategy.  | Representation in Ukraine  |  | September 2017   | Completed  |   |
| 3.2  | Obtain endorsement of a multi-<br>year, multi-partner UNHCR<br>protection and solutions strategy<br>for Ukraine by the Senior Executive<br>Team; share the finalized strategy<br>with stakeholders. | Representation<br>in Ukraine   |  | December 2017  | Ongoing  |   |
| REC  | OMMENDATION 4:  | strategy for resp<br>plan for appropri<br>role, capacity de<br>position should l | velopment agencies and donsible disengagement content to ID evelopment of partners, and created with the mandate manage the development process. | ntaining measurable a<br>Ps that includes mappi<br>d linkages with the U<br>e to support UNHCR's | nd realistic benchm<br>ng of national partn<br>NDAF. A Senior De | narks, and an action<br>ers to increase their<br>evelopment Advisor   |
| Mana | agement response:   | × Agree Par  | tially agree Disagree  |  |  |   |
|      | sons (if partially agree or<br>gree):   |  |  |  |  |   |
| Unit | or function responsible:  | Representation/Pr  | otection/Senior Developmen   | , ,  |  |   |
| Тор  | line planned actions  | By whom  | Comments   | Expected completion date   | Pro<br>Status  | gress<br>Comments   |
| 4.1  | Co-lead the development and implementation of pillar IV of the UNDAF relating to recovery in eastern Ukraine; contribute to the UNDAF work plans in other relevant pillars.                         | Representation in Ukraine  |  | End 2018   | Ongoing  | The UN Partnership Framework has been approved by the Cabinet of Ministers and is expected to be signed on 24 October |
| 4.2  | Develop a matrix with benchmarks for measuring progress toward responsible disengagement with   | Representation in Ukraine  |  | March 2018   | Not started  |   |

| REC  | OMMENDATION 6:  | shelter and protec                     | tion clusters by the end<br>enewal of conflict and free  | of 2018, whilst maintain                           |   |  |
|------|---|--|--|--|---|--|
|      |   |  | or continued IDP assistan  | ice by mid-2018, based<br>luding considering rec   |   |  |
| 5.2  | Engage central and local authorities, as well as other stakeholders, in the preparation of the multi-year, multi-partner protection and solutions strategy. | Representation in Ukraine              |  | September 2017                                     | Completed                                     |  |
| 5.1  | Include central and local authorities in the participatory assessment.  | Representation in Ukraine              |  | June 2017  | Completed                                     |  |
| Тор  | line planned actions  | By whom                                | Comments   | Expected completion date                           | Pr<br>Status                                  | ogress<br>Comments   |
| Unit | or function responsible:  | Protection (Ukraine)                   |  |  |   |  |
|      | ons (if partially agree or gree):   | assessment may be consultations, since | entral and local authorities in conducted in 2018. Also, UNHCR carried out intenst of the multi-year strategy. #7 (below).   | the next COP planning every consultations in July- | exercise is likely to i<br>August 2017 during | nvolve fewer<br>g the process leading                              |
| Mana | agement response:   | Agree × Partially                      | y agree Disagree   |  |   |  |
| REC  | OMMENDATION 5:  |  | oport the capacity develoned the capacity developments in future particular p |  |   |  |
| 4.3  | Recruit a Senior Development Advisor.   | Representation in Ukraine              |  | March 2018   | Ongoing                                       | Position has been advertised and selection of incumbent is ongoing |
|      | IDPs living in government-controlled areas of Ukraine.  |  |  |  |   |  |

| disa | ons (if partially agree or<br>gree):  | however, it will co<br>along the line of c<br>humanitarian need<br>Shelter/NFI Cluste<br>of nation-wide cov<br>continue to lead th | e out individual/household as ntinue to provide individual/hontact and in non-governmerds. In consultation with the Fer, while maintaining field-leverage, especially for advocate Protection Cluster through | ousehold assistance to II<br>nt-controlled areas where<br>lumanitarian Country Tea<br>el sectoral coordination, I<br>cy purposes, and the ser | DPs and conflict-aff<br>assessments show<br>am, UNHCR plans to<br>by the end of 2018. | ected populations or ongoing or phase out the Given the importance |
|------|---|--|---|---|---|--|
| Unit | or function responsible:  | Programme/Shelt  | er Cluster  |   |   |  |
| Тор  | line planned actions  | By whom  | Comments  | Expected completion date  | Pro Status  | ogress<br>Comments   |
| 6.1  | Phase out individual/household assistance to IDPs in government-controlled areas (except along the contact line).                                     | Representation in Ukraine  | UNHCR will continue to monitor humanitarian needs and retain capacity to respond in case of emergency needs that cannot be met by others.   | December 2018   |   |  |
| 6.2  | Phase out the shelter cluster, while maintaining field-level sectoral coordination in the area of shelter in eastern Ukraine.                         | Representation in Ukraine  |   | December 2018   |   |  |
| REC  | OMMENDATION 7:  | society partners   | programme of capacity de<br>to obtain a development<br>oment programmes.  |   |   |  |
| Mana | agement response:   | × Agree Par  | tially agree Disagree   |   |   |  |
| disa | ons (if partially agree or<br>gree):  |  |   |   |   |  |
| Unit | or function responsible:  | Programme/Prote  | ction/Senior Development Ac   |   |   |  |
| Тор  | line planned actions  | By whom  | Comments  | Expected completion date  | Pro Status  | ogress<br>Comments   |
| 7.1  | Assess capacity of key national NGO partners; launch implementation of a capacity development plan for each partner tailored to their specific needs. | Representation in Ukraine  |   | June 2018   |   |  |
| 7.2  | Identify partnerships with donors to take over management and   | Representation in Ukraine  |   | September 2018  |   |  |

|      | funding of capacity development programmes with key government institutions and civil society.   |  |  |  |  |   |  |
|------|--|--|--|--|--|---|--|
| 7.3  | Establish work plan for supporting capacity development of the government's free legal aid centres.  | Representation in Ukraine                              |  | January 2018   |  |   |  |
| 7.4  | Establish a work plan for supporting capacity development of the Ministry of Temporarily Occupied Territories and IDPs, with a particular focus on durable solutions and the protection of conflict-affected persons in eastern Ukraine. | Representation in Ukraine                              |  | January 2018   | Ongoing                                |   |  |
| REC  | OMMENDATION 8:   | determine the h<br>offices accordin<br>Slovyansk, with | arrangement and function umanitarian coordination pgly and moving responsib emphasis on coordination city development of partner | lan for NGCAs after a<br>ility for core program<br>with both humanitar | 2017, and configurence support for the | ing UNHCR's NGCA e eastern region to  |  |
| Mana | agement response:  | × Agree Partially agree Disagree                       |  |  |  |   |  |
| disa | sons (if partially agree or<br>gree):  |  |  |  |  |   |  |
| Unit | or function responsible:   | Sub-office (Ukrain                                     | ne)  |  | D                                      |   |  |
| Тор  | line planned actions   | By whom  | Comments   | Expected completion date   | Status                                 | gress<br>Comments   |  |
| 8.1  | Move the current UNHCR sub-<br>office from Dnipro to Sloviansk; the<br>new Sloviansk sub-office to have<br>responsibility for programme and<br>protection support for the eastern<br>region.   | Representation in Ukraine                              |  | January 2018   | Ongoing                                |   |  |
| 8.2  | Contribute to HCT deliberations on humanitarian coordination plans for NGCA in 2018; maintain flexibility  | Representation in Ukraine                              | Decisions about reconfiguration of humanitarian coordination in NGCA will depend on  | January 2018   | Ongoing                                | Discussions have<br>been restricted, so<br>far, to UN members<br>of the HCT |  |

| Management response:  Reasons (if partially agree or disagree):  Unit or function responsible: | × Agree Part  | ogrammes.  tially agree Disagree  ction/Information Managemen  | nt (Ukraine) Expected  | Dec  | ogress  |
|--|---|--|--|--|---|
| Reasons (if partially agree or disagree):  | × Agree Part  | tially agree Disagree  |  |  |   |
| Management response:   | •   |  |  |  | mework or ibi dile  |
|  | statelessiless pit  | ogrammes.  |  |  | mework of 151 and   |
| RECOMMENDATION 10:   | limited number o  | evelop an integrated refug<br>f partners for legal assista<br>ds, in particular ensurin  | ince and protection m  | onitoring and assi   | stance to support to  |
| 9.1 [This section is N/A if managemend disagrees with the recommendation.]                     | DPSM  |  |  | Ongoing  |   |
| Top line planned actions   | By whom   | Comments   | Expected completion date   | Status   | ogress<br>Comments  |
| Unit or function responsible:  | DPSM  |  |  |  |   |
| Reasons (if partially agree or<br>disagree):   | underlying Results<br>changes in the plate<br>considerations, but | y in the process of reviewing Based Management system nning structure and the optiot only the option that the projukraine operation as any select outcome. | <ul> <li>As part of this work, the<br/>n proposed in this reconnect team may agree on</li> </ul> | e project team is con<br>nmendation will also<br>will be formally "pilot | nsidering different<br>be included in these<br>red" – and not |
| Management response:   | □ Agree × Part  | tially agree Disagree  |  |  |   |
| RECOMMENDATION 9:  | the COP narrative maintaining the p                               | ed refugee, stateless and II<br>e without repetition for eac<br>oillars for financial reportin<br>ng services to all three PPC                             | th PPG, no separation<br>g as required as well   | of Pillars/PPGs for  | r planning purposes   |
|  |   | circumstances and inputs of multiple actors, not on UNHCR alone.   |  |  |   |
| to respond to new requirements and opportunities.  |   | rapidly changing   |  |  |   |

| 10.1 | Support partners to provide integrated legal assistance to respond to the needs of multiple population groups—refugees, stateless and IDPs.                          | Representation in Ukraine | February 2018 | Ongoing |  |
|------|--|---------------------------|---------------|---------|--|
| 10.2 | Conduct outreach to the Roma population in the context of integrated programs of legal assistance for IDPs and stateless persons in at least two regions of Ukraine. | Representation in Ukraine | June 2018     | Ongoing |  |