



## Your Legal Rights

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It is an electronic program developed in cooperation between the ILO and Knowledge Horizon, and the content review was through the Ministry of Labour and the Social Security Corporation.

It aims at introducing non-Jordanian workers (especially Syrians) working in the Hashemite Kingdom of Jordan to their rights guaranteed by the Jordanian Labour Law, which gives the worker full rights to employment and social security provided that he obtains the required work permits within the professions available by law.

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## **The first stage:-**

500 Syrian nationals will be trained in four governorates including Irbid, Mafraq, Zarqa and Amman in the agriculture and construction sectors.

## **The second stage:-**

Increase the number of beneficiaries, expand sectors, amend the programme to include the agreement of the Ministry of Labour with the General Federation of Jordanian Trade Unions - issuing permits in the construction sector through the Union.

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The programme includes five training courses:

Work permits

Labour rights

Closed professions in front of expatriate workers

Social security

Occupational health and safety

At the end of each training course, there will be a test and evaluation, then the participant will move on to the next training course.

Upon completion of the 5 courses, there will be a final test and the participant will receive a certificate from the ILO if they fully pass.

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The program aims to:

- 1- Raise awareness among non-Jordanian workers about their rights under the Labour Law.
- 2 – Introducing them and giving awareness on the importance of being under social security and what the system provides from benefits for insurance and retirement.
- 3- Introducing them to the available (open) professions and the closed professions within the Jordanian labour market.

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## Program Features:

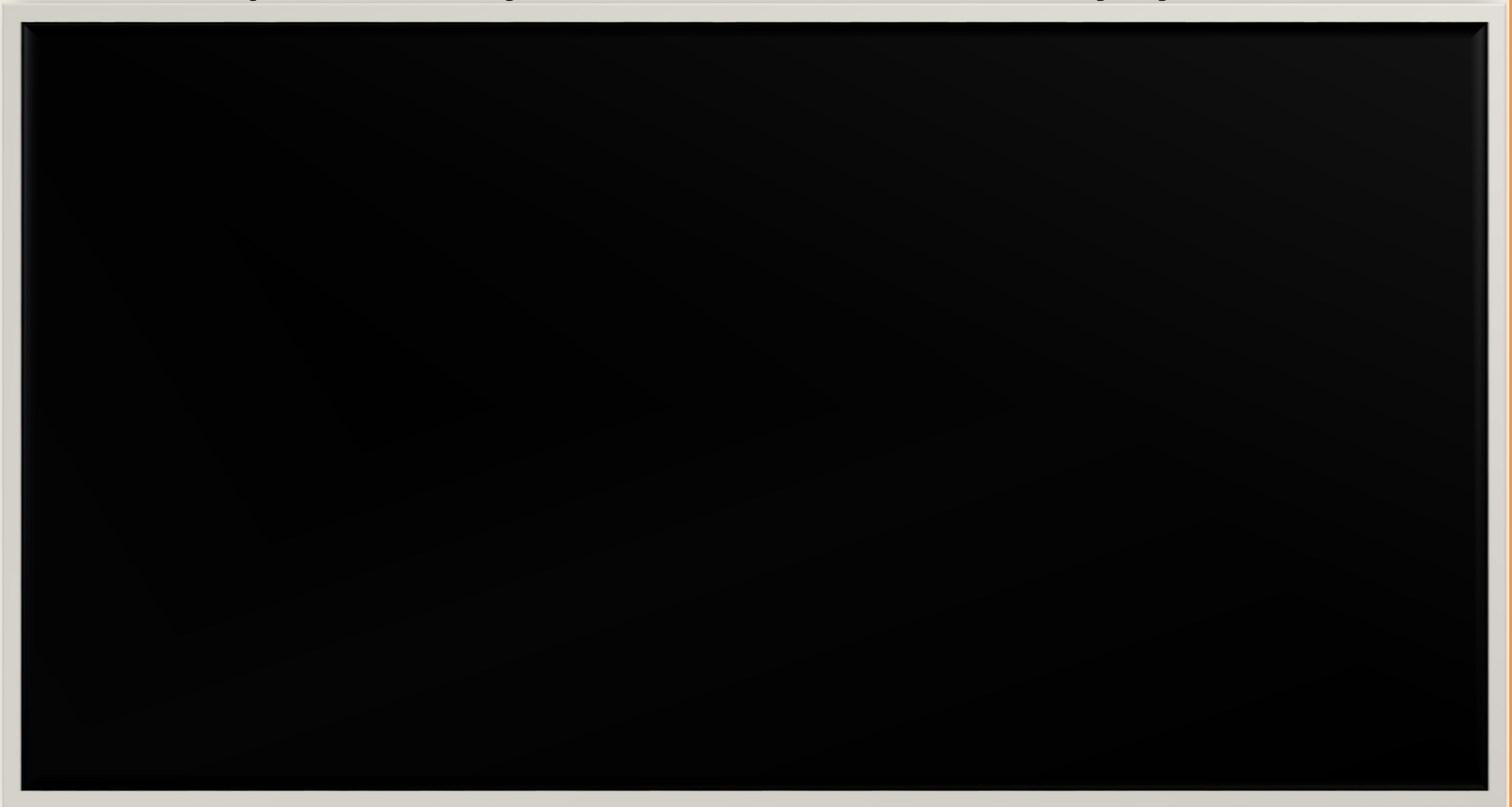
Easy to use design.

It can be downloaded as an application on smartphones, to encourage more Syrian workers to apply for work permits.

It is not time consuming and the participant can complete the training during his spare time.

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<https://www.youtube.com/watch?v=UylrydK5MH4>



# Thank You

