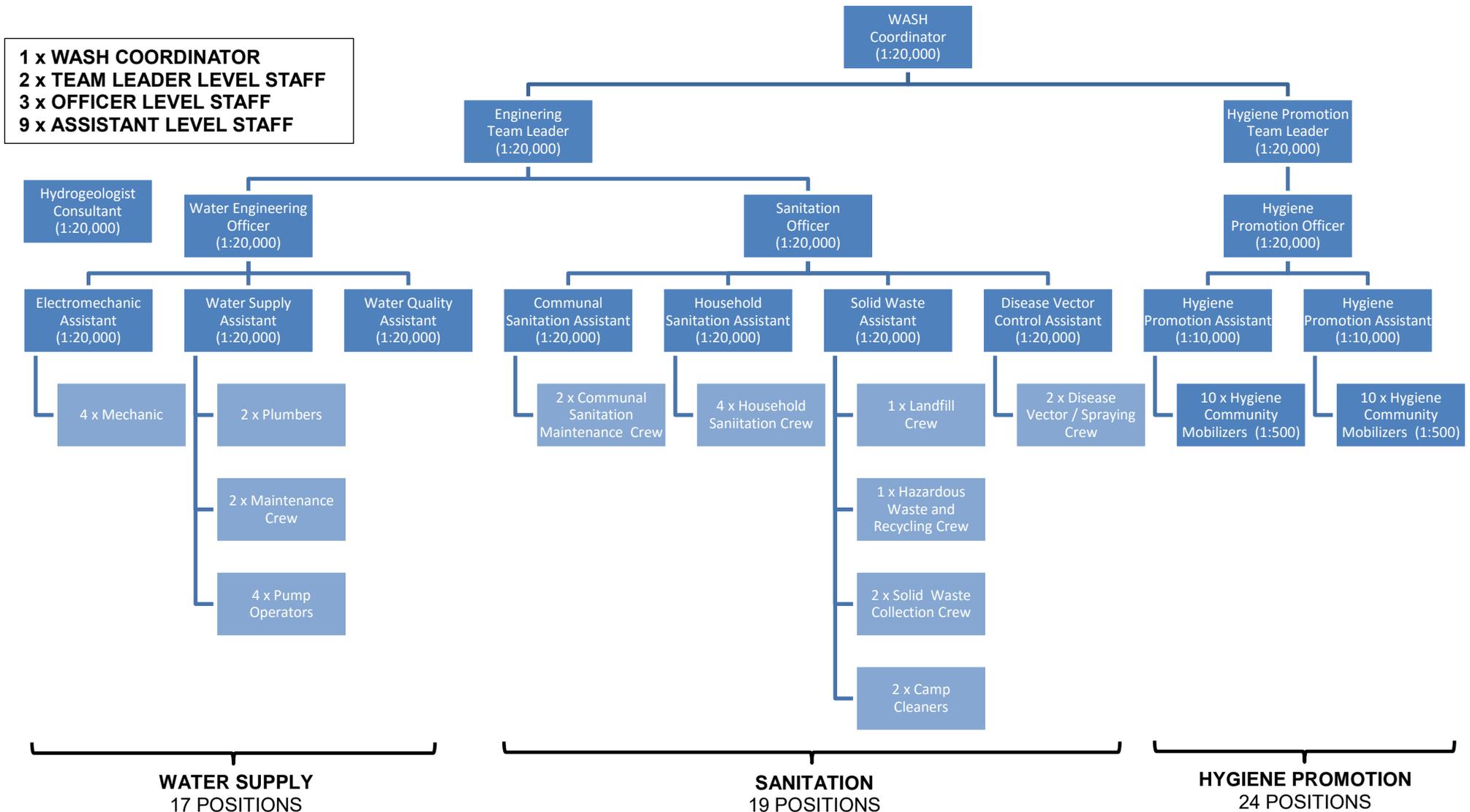


# F-800/2015a UNHCR SAMPLE WASH STAFFING STRUCTURE CAMP BASED SETTING OF 20,000 PEOPLE – POST EMERGENCY PHASE



## Notes

1. Recommended staffing levels (dark blue) have been provided for guidance purposes (e.g. 1:500 Community Hygiene Mobilizer), however the staffing structure should be adapted to the context (e.g. numbers of Pump Operators, Solid Waste Collection Crew, Camp Cleaners).
2. Staffing levels are likely to be significantly higher during the emergency phase (i.e. for the construction and installation of WASH infrastructure).
3. As many positions as possible should be filled with refugees that have sufficient and relevant qualifications and experience.