

Women in Ministerial Positions

The countries are ranked according to the percentage of women in ministerial positions (H). Reflecting appointments up to 1 January 2012.

Rank	Country	% Women	Women	Total Ministers
50 to 59.9%				
1	Norway	52.6	10	19
2	Sweden*	52.2	12	23
3	Finland	50.0	9	18
4	Iceland	50.0	8	16
40 to 49.9%				
4	Cape Verde	42.1	4	10
5	Austria	46.2	6	13
6	Nicaragua*	46.2	6	13
6	Bolivia*	45.5	10	22
7	Switzerland	42.9	3	7
8	Belgium	41.7	5	12
9	Ecuador*	40.0	12	30
9	Liechtenstein	40.0	2	5
9	South Africa	40.0	14	35
35 to 39.9%				
10	Denmark	39.1	9	23
11	Norway	38.8	12	31
12	Lebanon	36.8	19	52
30 to 34.9%				
13	Burundi*	34.8	3	9
14	Colombia	33.3	5	15
15	Germany	33.3	5	15
15	Netherlands	33.3	4	12
16	Uganda	33.3	3	9
16	Rwanda	32.0	8	25
17	Bolivia*	31.5	5	16
18	Belize*	30.8	8	26
18	Latvia	30.8	4	13
18	Spain	30.8	11	35
25 to 29.9%				
19	Guyana*	29.4	5	17
19	Panama	29.4	5	17
20	Costa Rica	28.2	7	24
21	Angola	29.0	9	31
22	New Zealand	28.6	29	101
23	Nigeria	28.1	9	32
24	Mozambique	27.6	8	29
25	United States of America*	27.6	29	105
25	Cyprus	27.3	3	11
26	Brazil	27.0	10	37
27	Canada	26.9	7	26
28	Luxembourg	26.7	4	15
29	Madagascar	26.1	6	23
30	Andorra	25.0	2	8
31	Senegal	25.0	9	36
20 to 24.9%				
32	Switzerland	21.5	4	17
33	Eritrea	21.5	3	13
33	Timor-Leste*	21.5	3	13
33	Liberia*	21.5	3	13
34	Cuba	21.2	5	23
35	Togo	22.6	7	31
36	Malta	22.2	2	9
37	Micronesia* (Fed. States of)	22.2	2	9
38	Seychelles	22.2	2	9
38	Grenada*	22.1	3	14
39	Malawi	21.4	3	14
39	Zambia	21.4	3	14
39	Malawi	21.1	4	19
40	France	20.8	5	24
41	Australia	20.7	29	141
42	Central African Republic	20.7	6	29
42	Comoros	20.0	2	10
42	Jamaica	20.0	4	20
42	Kiribati*	20.0	2	10
42	Monaco	20.0	1	5
42	San Marino	20.0	1	5
15 to 19.9%				
43	Croatia	19.2	4	21
44	Bolivia*	18.8	3	16
44	Guinea-Bissau*	18.8	3	16
44	Guatemala	18.8	3	16
44	Trinidad and Tobago	18.8	3	16
46	Chile	18.2	4	22
46	Philippines	18.2	6	33
46	Portugal	18.2	2	11
46	Saint Vincent and the Grenadines	18.2	2	11
47	Nicaragua	17.6	4	22
47	United Arab Emirates	17.6	4	22
48	Honduras	17.6	3	17
48	Indonesia	17.2	2	12
49	Haiti*	16.7	3	18
49	Italy	16.7	3	18
49	Peru	16.7	3	18
49	Senegal	16.7	3	18
49	South Sudan*	16.7	3	18
50	Georgia	15.8	3	19
51	Kazakhstan	15.8	3	19
51	Russian Federation	15.8	3	19
51	Kenya	15.4	2	13
51	Nepal	15.4	4	26
51	Saint Lucia*	15.4	2	13
51	Serbia	15.0	3	20
10 to 14.9%				
53	Bangladesh*	14.3	4	28
53	Gabon*	14.3	4	28
53	Ireland	14.3	4	28
53	Lithuania	14.3	2	14
53	Slovakia	14.3	2	14
53	Tanzania*	14.3	1	7
54	Cameroon*	13.9	7	50
55	Cote d'Ivoire*	13.9	5	36
55	Haiti	13.9	4	29
57	T.F.Y.R. Macedonia	13.9	3	22
58	Congo	13.5	5	37
59	Zimbabwe*	13.5	5	37
59	Czech Republic	13.3	2	15
59	Dominica*	13.3	2	15
60	Djibouti	13.0	3	23
61	Democratic Republic of Congo	12.9	4	31
62	Guinea*	12.9	4	31
63	Palau*	12.9	4	31
63	Chad	12.7	4	33
64	Algeria	12.0	3	25
64	Burkina Faso	12.0	2	17
64	Burkina Faso	11.8	2	17
64	Zambia	11.8	2	17
64	Bahrain*	11.5	3	26
64	China	11.5	3	26
64	Laos	11.5	3	26
64	Maldives	11.5	3	26
64	Mauritius	11.5	3	26
67	Indonesia	11.4	4	35
68	Antigua and Barbuda*	11.1	2	18
68	El Salvador	11.1	2	18
68	Dominica*	11.1	2	18
68	Republic of Korea	11.1	2	18
68	Saint Kitts and Nevis*	11.1	2	18
68	Suriname	11.1	2	18
69	Armenia	10.5	2	19
69	Kyrgyzstan	10.5	2	19
69	Uzbekistan*	10.5	2	19
70	Egypt*	10.3	3	29
71	Israel	10.3	3	29
71	Hongary	10.3	3	29
71	Marshall Islands*	10.0	1	10
71	Pakistan	10.0	1	10
71	Syrian Arab Republic	10.0	3	30
5 to 9.9%				
72	India*	9.8	4	41
73	Ethiopia	9.7	3	31
74	Turkmenistan	9.4	3	32
75	Tan (Islamic Republic of)	9.1	3	33
75	Sao Tome and Principe*	9.1	1	11
75	Sudan	9.1	3	33
75	Viet Nam	9.1	2	22
76	Equatorial Guinea	8.8	3	34
77	Thailand	8.3	2	23
77	Estonia	8.3	2	23
77	Libya	8.3	2	23
77	Togo*	8.3	1	12
79	Yemen	8.1	3	37
80	Mauritius	8.0	2	25
81	Samoa*	7.7	1	13
81	Sierra Leone*	7.7	1	13
81	Slovenia	7.7	1	13
82	Mongolia	7.1	1	14
82	Paraguay	7.1	1	14
82	Droptay	7.1	1	14
83	Oman*	6.9	2	29
83	Tanzania	6.9	2	29
84	Albania	6.7	1	16
84	Jordan	6.7	2	31
85	Mexico	6.3	1	16
85	Bosnia and Herzegovina*	6.3	1	16
85	Kuwait	6.3	1	16
85	Tajikistan*	6.3	1	16
87	Montenegro	5.9	1	17
88	Guinea	5.6	1	18
88	Republic of Moldova	5.6	1	18
88	Pakistan	5.6	1	18
2 to 4.9%				
89	Cameroon	4.6	2	45
90	Turkey	4.0	1	25
90	Iraq*	4.0	1	26
90	Belarus	4.0	1	26
90	Azerbaijan	3.3	1	30
90	Algeria*	3.1	1	32
90	Morocco	3.3	1	30
95	Mexico	2.9	1	35
0.0 to 1.9%				
96	Bahamas*	0.0	0	13
96	Bhutan	0.0	0	10
96	Brunei Darussalam	0.0	0	10
96	Lebanon	0.0	0	17
96	Liberia*	0.0	0	29
96	Guatemala	0.0	0	20
96	Papua New Guinea*	0.0	0	32
96	Oman*	0.0	0	26
96	Saudi Arabia*	0.0	0	20
96	Singapore	0.0	0	14
96	Solomon Islands*	0.0	0	23
96	Ukraine	0.0	0	15
96	Venezuela	0.0	0	20
Information not available				
97	Botswana, Democratic Republic of the Congo, Myanmar, Sri Lanka	0	0	0
98	Timor-Leste	0	0	0
99	Yemen	0	0	0

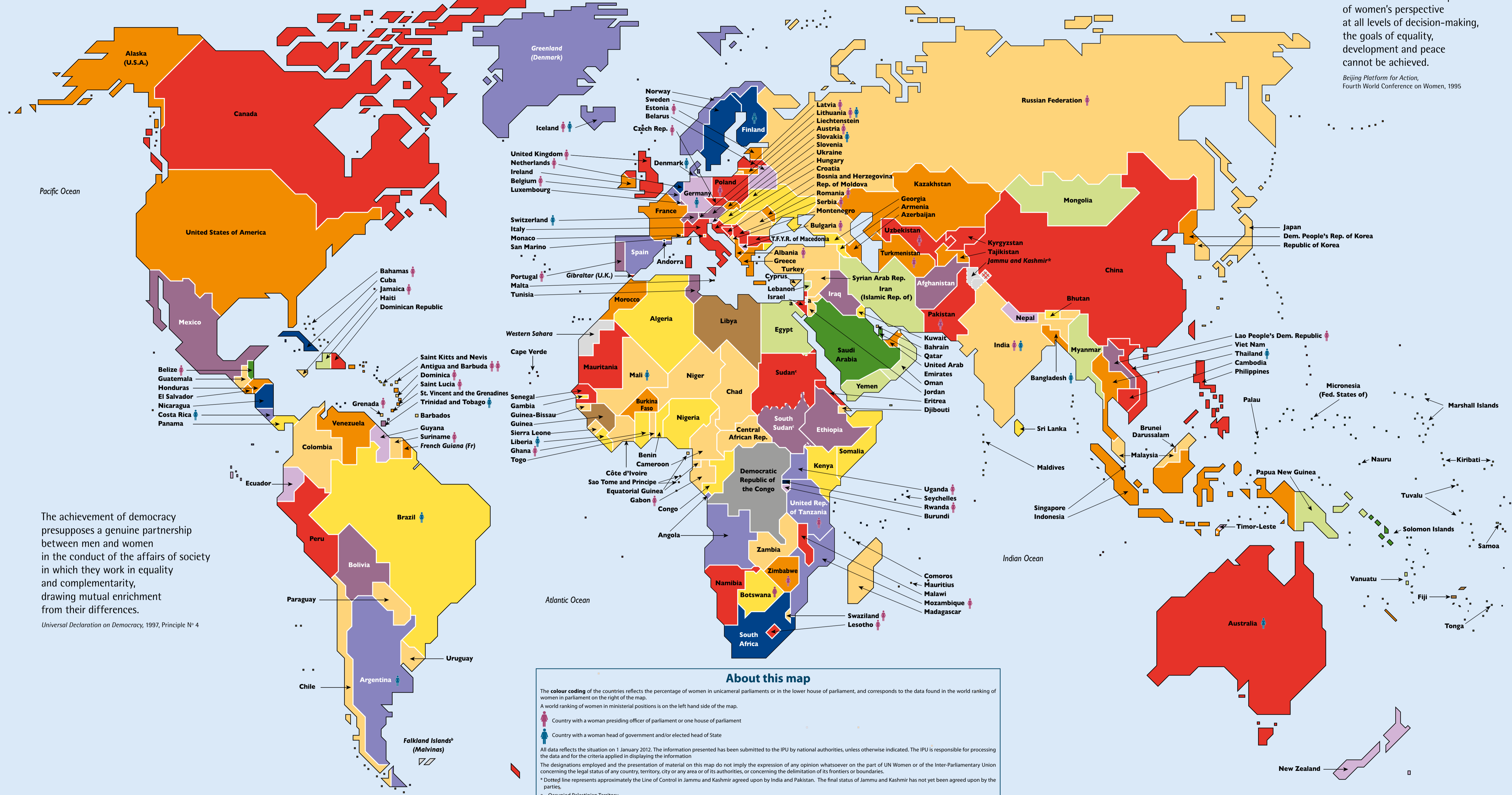
UN WOMEN

United Nations Entity for Gender Equality and the Empowerment of Women

Women in Politics: 2012



Situation on 1 January 2012



The achievement of democracy presupposes a genuine partnership between men and women in the conduct of the affairs of society in which they work in equality and complementarity, drawing mutual enrichment from their differences.

Universal Declaration of Democracy, 1997, Principle N° 4

About this map

The colour coding of the countries reflects the percentage of women in unicameral parliaments or in the lower house of parliament, and corresponds to the data found in the world ranking of women in parliament on the right of the map.

A world ranking of women in ministerial positions is on the left hand side of the map.

Country with a woman presiding officer of parliament or one house of parliament

Country with a woman head of government and/or elected head of State

All data reflects the situation on 1 January 2012. The information presented has been submitted to the IPU by national authorities, unless otherwise indicated. The IPU is responsible for processing the data and for the criteria applied in displaying the information.

The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of UN Women or of the Inter-Parliamentary Union concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries.

* Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties.

a Occupied Palestinian Territory
b A dispute exists between the Governments of Great Britain and Northern Ireland concerning sovereignty over the Falkland Islands (Malvinas).
c Final boundary between the Republic of Sudan and the Republic of South Sudan has not yet been determined.

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Portfolios held by Women Ministers (1065 portfolios, for 188 countries)

Portfolio	Number of Ministers
Family / Children / Youth / Elderly / Disabled	70
Women's Affairs / Gender Equality	68
Education	65
Employment / Labour / Vocational Training	60
Environment / Natural Resources / Energy	59
Trade / Industry	53
Health	53
Culture	53
Foreign Affairs (including development assistance)	53
Justice	53
Public Works / Territorial Planning	53
Agriculture / Food / Forestry / Fishing	53
Research and Development / Science and Technology	53
Home Affairs / Immigration (including integration and refugees)	53
Finance / Budget	53
Local Government	53
Human Rights	53
Communications / Telecommunications / Postal Affairs	53
Economy / Development	53
Housing / Urban Affairs	53
Human Rights	53
Public Administration / Public Service	53
Sports	53
Transport	53
Information / Media	53
Parliamentary Affairs	53
Defence and Veterans Affairs	53
Ministers of State without portfolio	53
Population	53

Women in the Highest Positions of State

Head of State (H) (HS)
8/152 = 5.3% 144/152 = 94.7%

Head of Government (HG)
14/193 = 7.3% 179/193 = 92.7%

Presiding Officers of Parliament
41/271⁽¹⁾ = 15.1%

189 Parliaments, of which 76 are bicameral = 265 Chambers of Parliament (I)

Country	Position
Argentina (HS/HG)	India (HS)
Australia (HG)	Liberia (HS/HG)
Bangladesh (HG)	Lithuania (HS)
Brazil (HS/HG)	Malta (HG)
Costa Rica (HS/HG)	Slovakia (HG)
Denmark (HG)	Slovenia (HS/HG)
Finland (HS)	Thailand (HG)
Germany (HG)	Trinidad and Tobago (HG)
Iceland (HG)	

Note: (HS/HG) = The Head of State is also the Head of Government.
(I) Only elected Head of State have been taken into account.

Country	Position
Albania (Assembly)	Grenada (Senate)
Antigua and Barbuda (House of Representatives and Senate)	Iceland (Parliament)
Austria (National Council)	India (House of the People)
Bahamas (Senate)	Jamaica (House of Representatives)
Belize (Senate)	Lao People's Democratic Republic (National Assembly)
Belgium (Senate)	Latvia (Parliament)
Botswana (National Assembly)	Lesotho (National Assembly)
Bulgaria (National Assembly)	Lithuania (Parliament)
Czech Republic (Chamber of Deputies)	Mozambique (Assembly of the Republic)
Dominica (House of Assembly)	Netherlands (House of Representatives)
Estonia (The Estonian Parliament)	Pakistan (National Assembly)
Gabon (Senate)	Poland (Sejm)
Ghana (Parliament)	Portugal (Assembly of the Republic)

Note: (I) There are 265 Chambers of Parliament and 273 presiding officers, comprised as follows: 159 parliamentary chambers with one presiding officer each. Three chambers with two presiding officers each (San Marino's single chamber, the US Senate and the Brazilian Senate). Two chambers with three presiding officers each (Bosnia and Herzegovina's lower and upper chambers). Note: One bicameral Parliament does not have presiding officers as at 1 January 2012.

World and Regional Averages of Women in Parliament

Region	Single or Lower House	Upper House or Senate	Both Houses combined
World average	19.7%	18.7%	19.5%
Regional averages			
Nordic countries	42.0%	—	—
Americas	22.6%	23.4%	22.7%
Europe OSCE (Nordic countries included)	22.6%	21.1%	22.3%
Europe OSCE (Nordic countries not included)	20.8%	21.1%	20.9%
Sub-Saharan Africa	20.4%	19.4%	20.2%
Asia	18.3%	14.3%	17.9%
Pacific	12.4%	34.8%	14.9%
Arab States	11.3%	7.3%	10.7%

Women in Parliament

The countries are ranked and colour-coded according to the percentage of women in unicameral parliaments or the lower house of parliament. Reflecting elections/appointments up to 1 January 2012.

Rank	Country	% Women	Women	Total Members	
50 to 59.9%					
1	Rwanda	56.3	45/80	38.5	10/28
2	Andorra	50.0	14/28	—	—
40 to 49.9%					
3	Cuba	47.2	265/566	—	—
4	Sweden	44.7	156/349	—	—
5	Seychelles	43.8	14/32	—	—
6	Finland	42.5	85/200	—	—
7	South Africa*	42.4	169/400	32.1	17/53
8	Netherlands	40.7	61/150	36.0	27/75
9	Nicaragua	40.2	37/92	—	—
35 to 39.9%					
10	Iceland	39.7	25/63	—	—
11	Norway	37/109	—	—	—
12	Mozambique	39.2	98/250	—	—
13	Denmark	39.1	20/179	—	—
14	Costa Rica	38.6	22/57	—	—
15	Angola	38.2	84/220	—	—
16	Belgium	37/150	—	—	—
17	Argentina	37.6	106/287	38.0	28/72
18	Spain	37.0	126/339	33.5	80/263
19	Uganda	36.0	139/350	—	—
30 to 34.9%					
20	Nepal	32.2	197/594	—	—
21	Germany	32.9	284/620	27.5	19/69
22	Ecuador	3			