

TERMS OF REFERENCE VACANCY ANNOUNCEMENT

VACANCY NUMBER: DIP/PROT/001/2017

Project Title: Strengthening Institutional Capacity on Child and Youth Protection

Organisation: UNHCR

Job Title: Roving Child Protection in Emergencies Expert

Duty Station: Home-based, with selected travel to the field

Duration: February-December 2017

Contract Type: UNOPS Consultancy

Closing date: **20 January 2016**

BACKGROUND

UNHCR is currently involved in emergency responses in four major humanitarian situations, graded as “L3” emergencies (Syria, Central African Republic, Iraq and South Sudan) as well as many other on-going humanitarian responses and more protracted situations. A common feature of each of these emergencies is the high proportion of children, who now make up more than 50% of UNHCR’s persons of concern worldwide. UNHCR has recognized Child Protection as a global organizational priority and an essential part of its mandate.

In order to better equip UNHCR to effectively prevent and respond to Child Protection globally – and at the onset of emergencies in particular – UNHCR is seeking a Roving Child Protection in Emergencies Expert to support field operations and the Child Protection Unit in the Division of International Protection, UNHCR HQ.

SCOPE OF WORK, EXPECTED OUTPUTS AND DELIVERABLES

The Child Protection in Emergencies Expert is expected to be deployable, on short notice to support UNHCR’s response in humanitarian emergencies. The expert will provide high quality child protection technical and coordination capacity to strengthen UNHCR’s overall protection mandate in humanitarian contexts. The Roving CpiE Expert may also be deployed in later phases of humanitarian operation where specific challenges in the child protection response have been identified. The CpiE Expert is a member of the CP & Youth Unit in the Division of International Protection, Geneva and works under the supervision of the Senior Advisor for Child Protection.

When deployed to the field, the CpiE Expert will report to the respective Senior Protection Officer, unless otherwise agreed, with the following main responsibilities:

- Support the country office in conducting initial assessments on child protection needs, gaps and capacity
- Provide technical support to integrate and prioritize Child Protection prevention and response in humanitarian action plans and ensure child protection is mainstreamed in all programme areas;
- Initiate the development of Standard Operating Procedures for Child Protection and support the establishment or strengthening of referral mechanisms;
- In partnership with protection and programme leads in country operations, support the development of a CP strategy with strong linkages to SGBV and Education
- Map existing services to address Child Protection in affected locations, including the identification of community capacities and structures for potential partnership;
- Provide capacity building support on Child Protection, contribute to the design of CP programmes and support the establishment or strengthen of CP coordination mechanism.

When not deployed, the CPiE Expert will work from home and support the overall work of the CP & Youth Unit, including by contributing to the development of technical guidelines, capacity building materials and other projects, as needed. Main responsibilities will include:

- Provide remote technical support to country operations through review of emergency plans and strategies, development of technical tools, provision of technical advice and guidance on UNHCR approaches, and support the development of monitoring and evaluation tools
- Develop and deliver training and other capacity building on child protection
- Participate in interagency fora to ensure that the protection needs of refugee children are well reflected
- Contribute to the overall work plan of the Child Protection Unit in Geneva

MONITORING AND PROGRESS CONTROLS

- Written reports produced for all missions undertaken;
- Feedback collected from supervisors during missions
- Contribute to year end reporting on the CP Unit's work in Child Protection in Emergencies

REQUIREMENTS

Education:

- Advanced University Degree in relevant field to Child Protection in Emergencies, especially Social Work, International Law, International Development or Humanitarian Affairs

Experience:

- 5-8 years' experience in child protection, with at least 3 years working at the international level and significant experience in emergency response
- Experience in the protection of refugee children and the implementation of Best Interests Procedures

- Experience working in remote and conflict affected contexts, including areas with significant security threats
- Demonstrated experience in training, coaching and capacity building on child protection

Languages: English, second UN language is desirable

Key Competencies:

- Familiarity with latest UNHCR and inter-agency child protection policies, tools and standards
- Demonstrated mastery of Child Protection prevention and response in forced displacement situations is essential
- Ability to develop partnerships and network in a field environment
- Excellent written and oral communication skills in English
- Strong cultural sensitivity and positive attitude towards collaboration with children, youth and other persons of concern
- Strong diplomatic and advocacy skills
- Ability to work in an additional language (French, Spanish or Arabic) highly desirable
- Inter-agency coordination experience highly desirable
- Strong analytical skills, experience in strategy development is an advantage

Location: Home-based, with extensive travel to the field

To Apply:

Interested applicants should submit their letter of motivation and P11/Curriculum Vitae referring to Vacancy Number (including Surname) DIP/PROT/001/2017 to email address: HQDIPVAC@UNHCR.ORG

DEADLINE FOR APPLICATIONS IS 20 JANUARY 2017