



Established in December 1950, the Office of the United Nations High Commissioner for Refugees (UNHCR) is mandated to lead and coordinate international action to protect and assist refugees and other persons of concern. For more than six decades, UNHCR has helped dozens of millions of people restart their lives. UNHCR is now looking for:

Livelihoods Officer Profile

For Junior (P2), Mid (P3) and Senior (P4) Level Positions

The Office of the United Nations High Commissioner for Refugees (UNHCR) is mandated to lead and coordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State.

While UNHCR's primary purpose is to safeguard the rights and well-being of refugees, our ultimate goal is to help find durable solutions that will allow them to rebuild their lives in dignity. There are three durable solutions pursued by UNHCR for 6.4 million refugees in protracted situations: voluntary repatriation; local integration; or resettlement to a third country. While pursuing durable solutions, UNHCR works to increase the self-reliance and livelihood opportunities of refugees.

UNHCR launched the Global Strategy for Livelihoods 2014-2018 in an effort to inform field operations on how to implement livelihoods programmes and to guide the development of national and local livelihoods strategies. UNHCR issued the Minimum Criteria for Livelihoods Programming in February 2015 to promote market-oriented and results-driven programming.

Typical functions may include:

Assessments and Strategic Planning

- Conduct livelihoods assessments including market analysis, socioeconomic assessments, institutional mappings, etc.;
- Develop context specific livelihoods strategies;
- Assess current livelihoods programmes and develop improvement plans;
- Build and maintain strategic partnerships with key stakeholders including private sector, financial service providers, development actors, government etc.

Technical Support and Implementation

- Provide technical assistance and advice to field operations on livelihoods in emergencies and protracted displacement situations;
- Ensure compliance with the Minimum Criteria for Livelihoods Programming and other relevant guidelines and policies;
- Coordinate and facilitate assessments, planning, budgeting, coordination, implementation, and monitoring and evaluation relevant to livelihoods programming;
- Liaise with all relevant units to ensure coordinated planning and implementation of livelihoods interventions;
- Draft, negotiate and establish agreements with partners in collaboration with relevant units;
- Undertake advocacy for persons of concern's access to decent work and livelihoods opportunities and for inclusion in development plans as relevant;

- Draft, review and provide technical feedback on livelihoods reports and proposals.

Capacity Building

- Identify skill and knowledge gaps related to livelihoods among UNHCR and partners, and address these through various capacity building initiatives.

Inter-Agency Coordination

- Ensure an inter-agency coordination mechanism on livelihoods is established and functioning;
- Coordinate inter-agency activities on livelihoods, including representing UNHCR at relevant for and creating linkages to relevant actors and programmes, where applicable.

Three main areas of concentration

First Area: Global

Livelihoods Officer- Global / Senior Livelihoods Officer-Global

- Educational qualifications in Development Studies or Economy or Socio-Economic Development or Rural Development or Business Administration.
- Experience in local economic development or SMEs development or employment services or microfinance or poverty reduction.
- Experience working with private sector or development agencies or social enterprises
- International experience.

Second Area: Rural

Rural Development Officer / Senior Rural Development Officer / Senior Rural Development Officer – Global

- Educational qualifications in Agricultural and Rural Development related studies.
- Experience in agribusiness or agricultural and rural development programmes.
- Experience working with private sector or development agencies or social enterprises
- International experience.

Third Area: Urban

Livelihoods Officer-Urban / Senior Livelihoods Officer-Urban

- Educational qualifications in Development Studies or Economy or Socio-Economic Development or Business Administration.
- Experience in local economic development or SMEs development or employment services or microfinance or poverty reduction or urban economic development.
- Experience working with private sector or development agencies or social enterprises.
- International experience.

Minimum qualifications and professional experience required:

For positions at the P2 level

- **Education:** (Advanced) University degree.
- **Job experience:** Minimum of 2 years of relevant job experience with a Master's Degree or 4 years with a Bachelor's Degree.
- **Languages:** Excellent knowledge of English and working knowledge of another UN language.

For positions at the P3 level

- **Education:** (Advanced) University degree.
- **Job experience:** Minimum of 6 years of relevant job experience with a Master's Degree or 8 years with a Bachelor's Degree.
- **Languages:** Excellent knowledge of English and working knowledge of another UN language.

For positions at the P4 level

- **Education:** (Advanced) University degree.
- **Job experience:** Minimum of 10 years of relevant job experience with a Master's Degree or 12 years with a Bachelor's Degree.
- **Languages:** Excellent knowledge of English and working knowledge of another UN language.