

**Optional Module:  
Gender-Based Violence (GBV)**

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**Objectives**

- To raise awareness of GBV;
- To get the participants to reflect on the link between GBV and protection in a given context;
- To discuss/share responses, strategies, and support mechanisms to reduce and respond to incidents of GBV.

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**Action points**

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## What is gender all about?

- Gender's perception changes over time and may depend on culture;
- Gender is about how power is used and shared;
- Gender roles change rapidly in times of conflict;
- Gender identities influence needs and roles in times of crisis.

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## GBV - 5 possible categories

**Sexual violence:** Rape, forced prostitution, incest, sexual abuse, etc.

**Physical violence:** Trafficking, slavery, etc.

**Emotional & psychological violence:** Abuse, humiliation, confinement, etc.

**Harmful traditional practices:** Female genital mutilation, early marriage, honour killing, etc.

**Socio-economic violence:** Discrimination, social exclusion/ostracism based on sexual orientation, etc.

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## What can NGOs do?

**Staff awareness-raising and training**

Code of conduct, training strategy, etc.

**Coordination and planning**

Establish coordination meetings, follow-up, coordinate with UN staff and focal points, etc.

**Implementation of adequate programmes**

Needs assessment, community involvement, monitoring and evaluation, etc.

**Staff management responsibilities**

Ensure training on GBV/code of conduct, develop procedures, etc.

**Cross-sectoral actions**

Food, health, Infrastructure, education, legal, etc.

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## What can I do?

- Read your code of conduct. If your organisation doesn't have one, advocate for its elaboration and implementation
- Stick to key GBV guiding principles such as confidentiality and respect wishes/rights of the victims at all times
- Raise awareness around you: colleagues, refugees, etc.
- Further your knowledge by reading and discussing GBV-related issues with experts

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