



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

GREAT/2016/HRT-019

VACANCY NOTICE GREAT/2016/HRT-019 TEMPORARY APPOINTMENT

UNHCR Greece invites applications from qualified candidates for the following positions:

Position title	Assistant Protection Officer (Child)
Position number	Temporary Appointment
Category and Level	National Professional, NO-A
Duty station	Attica, Greece
Remuneration	Salary and entitlements as per UN Staff Rules & Regulation
Duration	For a period of 3 months with a possibility for extension
Starting date	Immediately
Closing date	26 August 2016

OPERATIONAL CONTEXT

In response to the exponential turn in the refugee and migrant crisis impacting Europe since the beginning of 2015, UNHCR Office in Greece mobilized efforts to assist the Government in identifying the needs and protection concerns of the refugees. UNHCR coordinates and promotes the implementation of its mandate within the framework of the Refugee Coordination Model with the government, civil society (IPs and Ops) and other relevant international and national stakeholders to provide protection and assistance to the thousands of women, men, boys and girls who found themselves in Greece.

FUNCTIONAL STATEMENT

He/she provides functional protection guidance to information management and programme staff in child protection field and ensures that protection standards, operational procedures and practices in child protection delivery are in line with international standards.

The Assistant Protection Officer (Child) is expected to coordinate quality, timely and effective protection responses in Child protection field to the needs of populations of concern, ensuring that operational responses in all sectors related to child protection safeguards. He/she contributes in designing a comprehensive child protection strategy and in representing the organization externally on child protection as guided by his/her supervisor. He/she also ensures that persons of concern are involved with the Office in making decisions that affect them, whether in accessing their rights or in identifying appropriate solutions to their problems. To achieve this, the incumbent will need to build and maintain effective interfaces with communities of concern, authorities, protection and assistance partners as well as a broader network of stakeholders who can contribute to enhancing protection.

Accountability

- The protection of populations of concern is met through the application of International and National Law, relevant UN/UNHCR protection standards and IASC principles.
- The protection strategy incorporates a thorough age, gender and diversity (AGD) analysis and reflects the Organization's global, regional and country level priorities.
- UNHCR child protection guidelines are mainstreamed in operational response.
- The Participation of persons of concern is assured through continuous assessment and evaluation using participatory, rights and community based approaches.
- Child Protection incidents are immediately identified and addressed.

Responsibility

- Map the child protection system in the operation by using UNHCR's Child Protection Systems document.



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- Assist in the establishment/ improvement of mechanisms for identification of children at heightened risk and systems for referral and follow-up (case management) including but not limited to unaccompanied and separated children (UASC).
- Assist the Office in the setting up or strengthening of Community-based child protection networks.
- Support establishment of regular child protection coordination mechanisms with implementing partners and other agencies.
- Support establishment and strengthening of child protection information management and monitoring and evaluation systems.
- Provide technical advice on child protection issues (such as birth registration, adolescents, sexual and gender based violence involving children etc).
- Develop advocacy, sensitization and communication tools (including child-friendly communication materials etc).
- Ensure that Best Interest Determination system is functioning, SOPs are drafted, BID panel is set up and UNHCR staff and partners are trained.
- Ensure that mechanisms are put in place for the implementation of BID decisions and for continued monitoring and follow-up of children at risk.
- Review proposals and harmonize budget and reporting among implementing partners.
- Provide support to the harmonization of information management between UNHCR FO and BO, as well as between UNHCR and IPs. (Child Protection, Education).
- Ensure full collaboration between Education and Child Protection UNHCR teams and partners by promoting and sharing good practices initiated in field offices, including coordination of interventions.
- Identify the training needs of UNHCR and implementing partner staff in the area of child protection and assist in developing a practical capacity building strategy and training on child protection issues relevant to the operation (child-friendly communication, best interest procedures etc).
- Follow-up on previous trafficking initiatives and foster discussions with key governmental counterparts and civil society organization to support implementation of the national strategy and ensure specific mechanisms for refugees are reflected.
- Provide support to the Senior Protection Officer and the Community Services officer on inter-agency coordination initiatives (Legal part of the SOPs, Capacity-Building, and Information Campaign etc...).

Authority

- Intervene with authorities on child protection issues.
- Negotiate locally on behalf of UNHCR on child protection.
- Enforce compliance of staff and implementing partners with global child protection policies and standards of professional integrity in the delivery of protection services.
- Enforce compliance with, and integrity of, all protection standard operating procedures.



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**ESSENTIAL MINIMUM QUALIFICATIONS & PROFESSIONAL EXPERIENCE
REQUIRED**

- University degree in Law, International Law, political Sciences or related field.
- Minimum 2 years relevant professional experience.
- Excellent knowledge of English and working knowledge of another UN language.

*** For National Officer positions, very good knowledge of local language and local institutions is essential.

DESIRABLE QUALIFICATIONS & COMPETENCIES

- Diverse field experience desirable.
- Good IT skills including database management skills.
- Completion of the Protection Learning Programme, RSD- Resettlement Learning Programme.

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your Personal History Form (P11) (which can be downloaded from www.unhcr.org/recruit/p11new.doc) and motivation letter by e-mail with the reference number **GREAT/2016/HRT-019** in the subject line to: greatvac@unhcr.org no later than 26 August 2016. Only applications submitted by e-mail with a signed P.11 form will be considered.

No acknowledgement of the receipt of the application will be provided.

Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 26 August 2016.