

TERMS OF REFERENCE VACANCY ANNOUNCEMENT VN NUMBER: DIP/PROT/004/2016

Project Title:	Development of a Child Marriage Prevention and Response Toolkit for UNHCR
Organisation:	U.N.H.C.R.
Job Title:	Child Marriage Prevention and Response Consultant
Duty Station:	Home-based with possible travel in the MENA region
Duration:	60 days between July and November 2016
Contract Type:	Consultancy
Closing date:	<u>18 June 2016</u>

BACKGROUND

Refugees in many locations are exposed to economic, social and protection threats. Child marriage can increase in refugee situations as a result of these pressures, as families employ negative coping mechanisms to protect their daughters from exposure to sexual violence and alleviate economic pressures. In the Syrian refugee situation, child marriage has been one of the most pressing protection risks for children, especially girls. In Jordan, the proportion of registered marriages of girls under 18 among the Syrian refugee community rose from 12% in 2011 (roughly the same as the figure in pre-war Syria) to 18% in 2012, and as high as 25% by 2013. Among the married children identified by UNHCR in MENA, over 95% were girls.

A variety of tools and practical approaches have been employed to prevent and respond to child marriage worldwide. However, many of these approaches do not take into consideration some of the specific aspects of protection work in refugee situations - for example, issues related to registration, case management and cross border family unity. Furthermore, refugee situations can pose particular challenges in terms of prevention and response to child marriage, for example in relation to civil and identity documentation. UNHCR has therefore identified the need to produce harmonised guidance on refugee-specific issues to child marriages.

UNHCR is therefore seeking a consultant to review existing strategies, guidance, studies and good practice in refugee operations, especially, but not exclusively to the Syria situation and to develop a toolkit on preventing and responding to child marriage in refugee settings. The toolkit would include guidance on key aspects of child marriage related to refugee protection, and signpost existing resources and guidance where applicable as well as consolidate existing good practices and tools in particular from the Syria response. The toolkit will be aimed primarily at UNHCR and partner staff in refugee operations.

SCOPE OF WORK AND DELIVERABLES

The Consultant will undertake a review of existing strategies, guidance, studies and good practice in relation to the prevention of and response to child marriage in refugee settings, with a focus on the Syria situation. The consultant will be home-based, working flexibly on a part-time basis over 3-5 months to suit the schedule of the work, depending on requirements. The Consultant will be responsible for developing and drafting the toolkit in a manner that draws on the experience of UNHCR and partners, and that includes colleagues from different divisions within UNHCR.

The Consultant will report to the Protection Officer (SGBV/Child), under the Child Protection and SGBV Units of the Division of International Protection, with important technical links to the Senior Regional Child Protection Officer and the Senior Regional SGBV Officer in the Middle East and North Africa Bureau. The Consultant will have the following responsibilities:

1. Draft an inception report detailing the process, timeline and outline of the toolkit.
2. Undertake a desk review of existing strategies, guidance, studies and good practice on preventing and responding to child marriage in refugee settings, with particular attention to guidance in the areas of prevention, registration, refugee protection and child protection / SGBV case management, and support to policy and legal reform and implementation in line with children's best interest.
3. Conduct interviews with key stakeholders in HQ, regional offices and country operations and, if necessary, conduct field visits to selected UNHCR operations in the Syria response to collect and document good practice.
4. Draft the Child Marriage in Refugee Settings Toolkit and manage an inclusive review and revision process with key internal and external stakeholders.

The Consultant will submit to the Supervisor monthly reports (due on the 7th of each following month) on actions undertaken summarizing progress made for all responsibilities listed above in section 2.

In addition, the Consultant will produce:

1. An inception report for the revision process, draft outline of Toolkit and timeline (due as a part of the first monthly report).
2. A desk review outlining existing guidance and good practice on preventing and responding to child marriage in refugee settings (due as a part of the second monthly report).
3. A first, second, and final version of the toolkit, including links to reference documents and additional resources.

REQUIREMENTS

Education:

University degree (Bachelors) in law, politics, gender studies or public health; graduate degree preferred.

Job Experience:

At least 8 years of work experience in child protection, SGBV, protection or a related field with demonstrated writing and analytical skills. Previous work experience with UNHCR and/or in refugee settings is desirable.

Languages: Excellent knowledge of English and good working knowledge of Arabic (desirable)

Key Competencies:

- Strong experience in development and humanitarian work, especially refugee protection, child protection and SGBV
- Demonstrated knowledge and experience in the prevention of and response to child marriage
- Knowledge of or prior experience with UNHCR and its protection mandate
- Detail-oriented with excellent communication, writing, and analytical skills
- Good familiarity with MS Office
- Capable of multi-tasking while pursuing multiple lines of enquiry at the same time
- Ability to work independently with limited supervision and deliver high-quality products
- Excellent interpersonal skills, strong work ethic, and ability to deliver results on time.

- Fluency in spoken and written English; Arabic is an asset
- Experience in the Middle East is an asset.

Location: The Child Marriage Prevention and Response Consultant will be Home-based.

To Apply:

Interested applicants should submit their letter of motivation and P11/Curriculum Vitae referring to VN Number DIP/PROT/004/2016 to email address: HQDIPVAC@UNHCR.ORG

DEADLINE FOR APPLICATIONS IS SATURDAY, 18 JUNE 2016