

TERMS OF REFERENCE

VACANCY ANNOUNCEMENT

Project Title: A Study on Provision of Services to Refugee Male Survivors of Sexual Violence
Organisation: UNHCR
Job Title: Consultant
Duty Station: Home-based with travel within the MENA region
Duration: 5 months between August and December 2016
Contract Type: Consultancy
Closing date: **24 June 2016**

1. Background

The Middle East and North Africa (MENA) region is facing humanitarian crises and forced displacement on an unprecedented scale. Syrians are now the largest refugee population in the world, with a total of over 4.8 million Syrian refugees registered in the region. Thousands of women, men and children have been subjected to torture and sexual or other types of violence during the conflict. While sexual violence against women and girls are well-understood and the response are programmed in conflict and displacement contexts, sexual violence against men and boys might be overlooked¹. Sexual violence against men and boys is a human rights violation that creates specific demands on stakeholders working in refugee and displacement context.

UNHCR MENA Protection Service in coordination with Department of International Protection and Global Learning Center convened a pilot three day regional workshop on working with male survivors of sexual violence, in 2015. Some recommendations, amongst others, from the workshop on working with male survivors of sexual violence include (1) conduct studies on sexual violence against men and boys, trends in countries neighboring Syria, availability and accessibility services for male survivors to inform evidence based programming; (2) focus more on identification of male survivors of sexual violence and the programming aspect, including the response; (3) design community based programs that address stigma and change community attitudes in order to support the male survivors of sexual violence to recover; (4) report on conflict-related sexual violence using sex disaggregated data.

2. Overall Purpose and Objectives

The study will determine the extent to which refugee men and boys in the MENA region experience sexual violence pre-flight and during flight and their access to services in the countries of asylum. The findings and recommendations from the study will inform the SGBV prevention and response programming and ensure the inclusion of male survivors in SGBV prevention and response interventions, including their access to quality and survivor centered services in the countries of asylum.

The study will be linked to the implementation of the revised 2015 IASC Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action, where men and boys have been included as at risk group and in need of protection against violence.

¹ Lost in translation: UN responses to sexual violence against men and boys in situations of armed conflict, International Review of the Red Cross, Volume 92, Number 877, March 2010

2.1. Specific Objectives of the Study

- To understand the experience of sexual violence by refugee men and boys (types, location, perpetrators) pre-flight and during flight, causes of sexual violence against men and boys and consequences on them;
- To learn about the needs of male survivors of sexual violence to heal, existing services, the role of the different sectors and the barriers for male SGBV survivors to access services in refugee setting;
- Understand the need for and availability of community-based and family focused interventions for addressing the cultural beliefs and attitudes towards male survivors of sexual violence and responding to the needs of refugee men and boys who experienced sexual violence;

3. Geographic Scope

The study will be carried out in three countries affected by the Syria crisis, including Jordan, Lebanon, and Kurdistan Region of Iraq (KRI). While the study will target refugees in both urban and camp setting, the emphasis will be on the former given the majority of refugees that reside in urban, peri-urban and rural settings.

4. Targeted Groups

The KII respondents, FGD and meeting participants, in both camp and urban settings, as well as detention centers will include:

- Leads of the SGBV sub-working group and selected sectors/working groups (e.g. Health and Protection)
- Senior management team members of agencies operating in the selected sectors, as well as, working with detention centers;
- The officers working in selected detention centers, as well as, male and female detainees;
- Refugee women, girls, men and boys in camp and urban settings where programmes were implemented;
- Members of camp management, local authorities, and community leaders;

5. Deliverables

The consultant will be responsible to submit the following to UNHCR:

- Inception report and study framework with detailed timeframe;
- Tools and guides developed for KII, FGD and meetings in the field work;
- List of partners working on prevention of and response to sexual violence against men and boys;
- Draft study report with the findings and recommendations;
- Final study report with the findings and recommendations for the humanitarian actors, relevant sectors and communities to address the identified gaps and bottlenecks in prevention of and response to the needs of male survivors of sexual violence developed.

6. Oversight of the Study

The consultant will work under direct supervision of Senior Regional Protection Officer (SGBV) at MENA Protection Service in Amman, Jordan. S/he will also closely coordinate with Protection Officers on Child Protection and Community-based Protection in the target countries as required.

7. Timeline and Work-plan

The proposed timing of the study is August - Dec 2016 as outlined below:

Timeframe	Deliverables
17 th Aug – 30 th Aug, 2016	<ul style="list-style-type: none"> • Prepare inception report with detailed work-plan with timeframe outlining the activities/steps to be undertaken during the consultancy; Prepare the outline of study report in English;
1 st Sept – 15 th Sept, 2016	<ul style="list-style-type: none"> • Develop the study tools for field work, including key informant interviews, focus group discussions and meetings;
15 th Sept – 5 th Oct, 2016	<ul style="list-style-type: none"> • Conduct the desk review on male survivors of sexual violence in conflict settings in the MENA region;
5 th Oct – 25 th Oct, 2016	<ul style="list-style-type: none"> • Carry out field missions to Jordan, Lebanon and Kurdistan Region - Iraq
25 th Oct – 25 th of November	<ul style="list-style-type: none"> • Delivery of draft study report in English to UNHCR for review and feedback
20 th Nov – 15 th Dec, 2016	<ul style="list-style-type: none"> • Delivery of final study report to UNHCR in English

8. CONSULTANT PROFILE

Qualifications and competencies

- Master's degree, or equivalent in social sciences, international development, politics or other related degree.
- Good knowledge in written and spoken English is a precondition, Arabic is an asset.
- Proven knowledge of the social and political context of the Middle East.
- Seven (7) years of experience in development and humanitarian work, especially refugee protection, child protection and SGBV, including engaging men and boys.
- Experience in developing and implementing qualitative research protocols, including instrument development, sampling, data analysis, and write up.
- Knowledge of or prior experience with UNHCR and its protection mandate
- Detail-oriented with excellent communication, writing, and analytical skills
- Good understanding of the social and implementation context
- Good familiarity with MS Office
- Capable of multi-tasking while pursuing multiple lines of enquiry at the same time
- Ability to work independently with limited supervision and deliver high-quality products
- Excellent interpersonal skills, strong work ethic, sense of team work and ability to deliver results on time.

9. HOW TO APPLY

Interested applicants should submit their letter of motivation and Personal History Form (P11), including testimonials/degrees/certificates to Ms. Lachin Hasanova: hasanova@unhcr.org indicating "Consultancy for a Study on Male Survivors of Sexual Violence" in the subject of the email. P11 forms are available on www.unhcr.org/recruit/p11new.doc. The deadline for applications is **June 24th, 2016**.