



Established in December 1950, the Office of the United Nations High Commissioner for Refugees (UNHCR) is mandated to lead and coordinate international action to protect and assist refugees and other persons of concern. For more than six decades, UNHCR has helped over 50 million of people restart their lives. UNHCR is now looking for:

## **Associate RSD Officers world wide**

The Associate RSD Officer is a member of the Refugee Status Determination (RSD) team. Under the direct supervision of the RSD Officer (RSD Supervisor), s/he is responsible for conducting RSD interviews to determine eligibility for refugee status, undertaking country of origin (COI) and other research related to the claim, as required, and drafting RSD assessments, including for complex cases. The incumbent is also responsible for carrying out supervisory responsibilities in the RSD procedure, as delegated by the RSD Officer (RSD Supervisor), which may include responsibilities related to the reception and registration of asylum seekers and refugees, file assignment and scheduling of RSD interviews, coordination of the work of interpreters, reviewing RSD assessments of members of the RSD team and providing legal and procedural guidance and coaching, as required. The Associate RSD Officer may liaise with Government authorities and other partners about issues related to UNHCR's RSD procedure and relevant UNHCR guidelines and standards related to RSD. S/he may carry out training for Government authorities and other partners on legal and procedural issues related to RSD and provide technical advice to strengthen national asylum procedures.

### **Required competencies:**

- Empowering and building trust
- Managing performance
- Judgment and decision making
- Analytical thinking
- Planning and organizing
- Stakeholder management

### **Desirable Qualifications & Competencies:**

- Experience as a decision-maker in UNHCR or Government RSD procedures is highly desirable
- Experience in counselling asylum seekers or refugees
- Experience in working with vulnerable or traumatized individuals
- Completion of UNHCR's RSD Learning Programme, COI Learning Programme, Protection Learning Programme
- Experience in supervising and in providing training or coaching, guidance or advice to staff

## **Education and Work Experience:**

- University Degree in Law, political science, international relations or another related field.
- Minimum 2 years of relevant professional job experience, preferably in the area of refugee protection, human rights or international humanitarian law
- Minimum 1 year of experience working directly with procedures and principles related to RSD
- Knowledge of International Refugee Law and Human Rights Law and ability to apply the relevant legal principles
- Strong research and analytical skills
- Excellent oral and written communication skills
- Excellent knowledge of English and working knowledge of another UN language